

The high-level conference
**HEALTHCARE HUMAN
RESOURCES CRISIS:**
Small Countries
Facing Future Risks
on April 11, 2025.



Venue: Radisson Blu Hotel & SPA Daugava, Kuģu iela 24, Riga Conference
Language: Latvian and English with interpretation.

Agenda:

TIME	SPEAKER	TOPIC
8:00-9:00		Registration and coffee break
9:00-9:30	Prime Minister of Latvia Evika Siliņa Minister of Health of Latvia Hosams Abu Meri Regional Director for Europe, WHO Dr. Hans Kluge	Conference Opening (TBC)
9:30-10:30	Head of the Health Division, OECD Francesca Colombo Minister of Economics of Latvia Viktors Valainis Junior EU Policy Advisor, CPME Dimitri Eerens	Employment situation in the healthcare sector in a European context Current employment situation and workforce alignment with future labor market needs – healthcare as a strategic priority in national employment policy (TBC) Healthcare deserts and human resources crisis in the EU
10:30-10:50		Coffee break
10:50-11:50	President, European Junior Doctors Association Alvaro Cerame European Federation of Nurses Associations Nurse, Junior Doctor, Experienced Doctor	Small countries, big challenges: recruitment and retention through Junior Doctors' eyes (TBC) Personal stories: life of healthcare workers
11:50-12:50	Ministers of Health of Small States or their Delegated Representatives	Ministerial panel discussion: Experiences and challenges of small countries (TBC)
13:00-14:15		Lunch break
14:15-15:15	Head of the Health Workforce and Service Delivery Unit, WHO/Europe Tomas Zapata Latvian Employers' Confederation Kaspars Gorkšs Chairman of Latvian Health and Social Care Workers' Trade Union Valdis Keris Head of Human Resources Development, Ministry of Health Kristīne Kļaviņa	Health workforce crisis everywhere - What can we do? Employer opportunities, solutions Healthcare Human Resources in Latvia – Problems and Solutions Healthcare workforce in Latvia – challenges and solutions Health workforce development strategy 2025 - 2029
15:15-15:30		Q&A
15:30-15:55		Coffee break
15:55-17:05	Ministers of Health of Countries or their Delegated Representatives	Ministerial panel discussion: Healthcare human resources crisis – what will we do tomorrow? (TBC)
17:05-17:30		Closing remarks