



International  
Labour  
Organization

► Office of the Legal Adviser

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The Ministry of Economic Affairs  
and Communication  
Suur-Ameerika 1  
10122 TALLINN  
ESTONIE

22 August 2025

Dear Sir/Madam,

It was with great pleasure that the Director-General of the International Labour Organization received the instrument of ratification of the 1986 Amendment to the Constitution of the International Labour Organisation by the Republic of Estonia.

This instrument was received and duly registered today and will be notified to all Member States of the Organization.

Please find enclosed a list of the status of ratifications and acceptances of the 1986 Amendment for your information.

May I take this opportunity to convey on behalf of the Director-General, to the Government of the Republic of Estonia, our deep appreciation for this most significant support for the work of the International Labour Organization.

Tomi Kohiyama  
Legal Adviser  
Director, Office of Legal Services

MAJANDUS- JA  
KOMMUNIKATSIOONIMINISTEERIUM

02.08.2025

№. 11-2/3122-1



**INSTRUMENT FOR THE AMENDMENT OF THE CONSTITUTION  
OF THE INTERNATIONAL LABOUR ORGANISATION, 1986**

**(NOT IN FORCE)\***

**Ratification/acceptance as at 22 August 2025**

	<b>Member State</b>	<b>Measure</b>	<b>Date received</b>
1	Albania	acceptance	29 April 2020
2	Algeria	ratification	24 October 1988
3	Angola	acceptance	7 June 1988
4	Argentina	ratification	14 October 1991
5	Australia	ratification	27 June 2024
6	Austria	ratification	13 June 1989
7	Azerbaijan	ratification	29 December 2023
8	Bahrain	ratification	29 April 1987
9	Bangladesh	ratification	26 May 1987
10	Barbados	ratification	8 May 1987
11	Belarus	acceptance	1 June 1989
12	Belgium	acceptance	16 March 1988
13	Benin	acceptance	16 December 1986
14	Bosnia and Herzegovina	acceptance	2 June 1993
15	Botswana	ratification	7 July 1987
16	Brunei Darussalam	ratification	14 November 2017
17	Burkina Faso	ratification	30 November 1992
18	Burundi	ratification	9 October 1987
19	Cabo Verde	ratification	24 June 2022
20	Cambodia	acceptance	3 February 2014
21	Cameroon	ratification	12 February 1988
22	Central African Republic	ratification	10 November 2015
23	Chad	ratification	4 October 1990
24	Chile	ratification	28 September 1993
25	Colombia	ratification	20 December 1993
26	Comoros	ratification	13 June 1990
27	Congo	ratification	8 March 1989
28	Cook Islands	acceptance	8 January 2018
29	Costa Rica	ratification	19 December 1986
30	Côte d'Ivoire	ratification	14 August 1989
31	Croatia	acceptance	8 October 1991
32	Cuba	ratification	31 August 1992
33	Cyprus	ratification	10 August 1989
34	Democratic Republic of the Congo	ratification	14 June 1989
35	Denmark	ratification	19 May 1987
36	Djibouti	ratification	8 September 2020

37	Ecuador	ratification	13 October 1995
38	Egypt	ratification	27 June 1988
39	Equatorial Guinea	ratification	14 May 1987
40	Eritrea	acceptance	20 December 2011
41	Estonia	ratification	22 August 2025
42	Eswatini	ratification	9 December 1988
43	Ethiopia	ratification	29 January 1991
44	Finland	acceptance	2 June 1987
45	Gabon	acceptance	23 January 1989
46	Gambia	ratification	8 November 2022
47	Ghana	ratification	17 June 1988
48	Grenada	ratification	6 January 1987
49	Guatemala	ratification	20 May 1994
50	Guinea	ratification	4 May 1988
51	Guinea-Bissau	ratification	18 April 1989
52	Honduras	acceptance	25 September 2017
53	Hungary	ratification	13 October 1988
54	Iceland	ratification	28 July 1987
55	India***	ratification	22 September 1988
56	Indonesia	ratification	26 September 1989
57	Iraq	ratification	24 September 1987
58	Ireland	ratification	17 September 2021
59	Italy ***	ratification	10 April 1989
60	Jordan	ratification	21 January 1987
61	Kenya	ratification	29 May 1987
62	Kuwait	ratification	8 May 1987
63	Lao People's Democratic Republic	ratification	21 June 2019
64	Lesotho	ratification	9 June 1988
65	Liberia	ratification	13 June 2022
66	Libya	acceptance	22 November 1995
67	Luxembourg	ratification	3 May 1991
68	Madagascar	ratification	15 March 1989
69	Malawi	acceptance	16 February 1987
70	Malaysia	acceptance	3 February 1988
71	Mali	ratification	19 April 1988
72	Malta	acceptance	9 February 1988
73	Mauritius	ratification	18 June 1991
74	Mauritania	acceptance	11 July 2012
75	Mexico	acceptance	2 February 1988
76	Mongolia	acceptance	12 March 1991
77	Montenegro	acceptance	3 June 2006
78	Morocco	acceptance	10 September 2012

79	Mozambique	ratification	31 May 1988
80	Myanmar	ratification	6 February 2013
81	Namibia	ratification	12 November 1997
82	Netherlands	acceptance	12 October 1989
83	New Zealand	ratification	16 March 1988
84	Niger	ratification	13 July 1988
85	Nigeria	acceptance	10 April 1987
86	North Macedonia	acceptance	17 April 2013
87	Norway	ratification	12 August 1987
88	Pakistan	ratification	10 July 1987
89	Panama	ratification	18 January 2019
90	Peru	ratification	22 September 2022
91	Philippines	ratification	28 June 2022
92	Poland	ratification	11 March 1992
93	Portugal	ratification	26 November 2019
94	Qatar	ratification	8 March 2010
95	Republic of Moldova	ratification	24 February 2021
96	Romania	ratification	14 May 1990
97	Rwanda	ratification	3 June 1988
98	Samoa	ratification	8 December 2022
99	San Marino	ratification	16 March 1988
100	Sao Tome and Principe	ratification	8 November 2022
101	Saudi Arabia	ratification	16 June 1988
102	Senegal	ratification	8 March 1988
103	Serbia	acceptance	24 November 2000
104	Seychelles	ratification	6 September 2016
105	Sierra Leone	ratification	9 June 1989
106	Singapore	acceptance	7 January 2011
107	Slovenia	acceptance	29 May 1992
108	Somalia	ratification	17 March 2021
109	South Africa	acceptance	16 March 2015
110	South Sudan	acceptance	30 November 2012
111	Spain	acceptance	26 November 2020
112	Sri Lanka	acceptance	8 April 1987
113	Sudan	ratification	6 June 1990
114	Suriname	ratification	9 June 1992
115	Sweden	ratification	2 September 1987
116	Switzerland	ratification	8 September 1987
117	Thailand	ratification	31 May 1991
118	Togo	ratification	8 June 1988
119	Trinidad and Tobago	ratification	30 April 1987
120	Tunisia	ratification	23 February 1989

121	Türkiye	ratification	26 September 1989
122	Turkmenistan	ratification	2 June 2022
123	Uganda	ratification	13 December 1990
124	Ukraine	acceptance	12 June 1989
125	United Arab Emirates	ratification	3 June 1988
126	United Republic of Tanzania	ratification	26 November 1990
127	Zambia	ratification	25 April 1988
128	Zimbabwe	ratification	28 March 1989

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**For more information, please contact:**

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\* Requires ratification or acceptance by two-thirds of ILO Member States (125/187),  
including five of the ten States of chief industrial importance.

\*\*\* States of chief industrial importance.