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**REPORT FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT AND
THE COUNCIL**

2019-2024 report on the financial situation of the unemployment insurance scheme for former members of the temporary or contract staff and parliamentary assistants who are unemployed after the termination of their service in a European Union institution

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1. Background information.....	2
1.1 Report structure.....	2
2. Regulatory Framework	4
2.1 Legal Framework	4
2.2 Description of the scheme	4
3. Financial Position and Cash Balance of the Unemployment Fund 2019-2024.....	5
3.1 Cash balance: operating results and accumulated balances 2019-2024.....	6
3.2 Financial position: operating results 2019-2024	7
3.3 Operating Result 2019-2024	8
3.4 Financial position: breakdown of expenditure and revenue.....	9
4. Analysis of persons insured, beneficiaries and allowances paid	10
4.1 Methodological aspects	10
4.2. Number of persons insured	10
4.3 Number of beneficiaries of unemployment insurance scheme and “unemployment ratio”.....	11
4.3.1 Number of beneficiaries of unemployment allowances	11
4.3.2 Unemployment ratio of the EU Institutions - end of year	13
4.4 Overview of unemployment allowance and duration	16
4.4.1 Number of monthly unemployment allowances paid.....	16
4.4.2 Duration of Payment Period	17
4.5 Unemployment distribution per country	18
5. Conclusions.....	20
5.1 Period 2019 – 2024	20
5.2 Prospects of the Unemployment Fund in the short and medium term	20

1. Background information

In accordance with the Conditions of Employment of Other Servants (CEOS), the unemployment allowance is intended for former Temporary Agents (TAs), Contract Agents (CAs), or Accredited Parliamentary Assistants (APAs) who find themselves in a situation of involuntary unemployment (excluding, for example, staff who have resigned) following termination of their service with a European Union institution, within the meaning of Article 1a and 1b of the Staff Regulations of Officials of the European Union¹. This unemployment allowance is complementary to any national unemployment allowance received by the former staff member.

These allowances are financed from the Unemployment Fund ('the Fund'), which is itself financed by the contributions of staff covered by the CEOS (who are potential beneficiaries) and by their employer's contributions.

Under Article 28a(11) and Article 96(11) of the CEOS, every 2 years the Commission must present a report on the financial situation of the unemployment insurance scheme. To make it easier to trace the evolution of the Fund, the Commission always makes this bi-annual report with a five-year reference period. The previous report covered the period 2017-2022 and the reference period for the present report is 2019-2024.

1.1 Report structure

After a short summary of the key take-aways of the report, Section 2 provides an overview of the legal framework, including the major characteristics of the unemployment scheme as well as the relevant legal references.

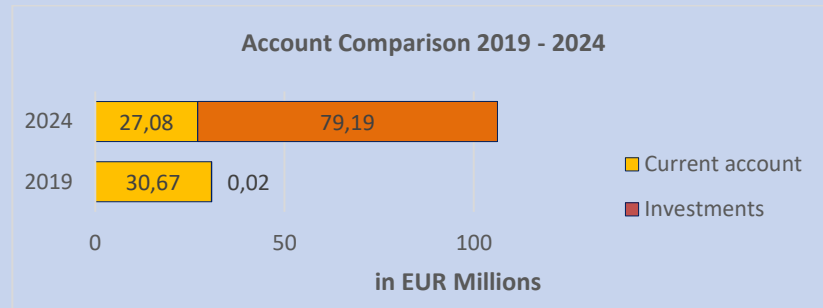
Section 3 focuses on the financial aspects of the Fund over the reference period highlighting the evolution of revenue, expenditure as well as the cumulative balance.

Section 4 analyses the demographic aspects of the members and beneficiaries of the scheme and other key characteristics such as duration of payment period and an overview of the residence distribution.

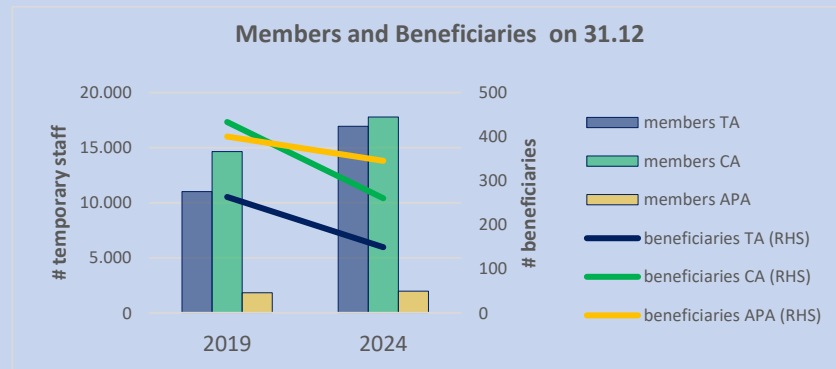
The report concludes with some considerations for the future.

¹ Council Regulation (EC, Euratom) No 723/2004 of 22 March 2004 amending the Staff Regulations of officials of the European Communities and the Conditions of Employment of other servants of the European Communities, OJ L 124, 27.4.2004, ELI: <http://data.europa.eu/eli/reg/2004/723/oj>.

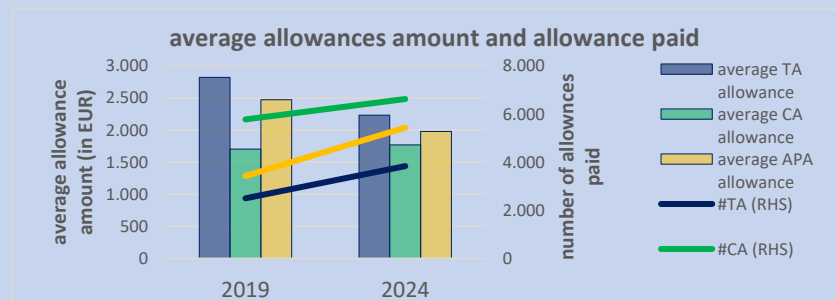
Key take-aways between 2019 and 2024:



The **reserves of the Fund** increased over the reporting period, reaching at the end of 2024 over EUR 106 million, from around EUR 31 million in 2019.



The number of **members** rose to over 36,689 (a 33% increase with respect to 2019). At the same time **beneficiaries** reduced by 1/3 to 754.



The **number of unemployment allowances** increased for all categories. Average allowances for CAs registered a slight increase, whereas slightly decreased for TAs and APAs.

2. Regulatory Framework

2.1 Legal Framework

The conditions governing the unemployment allowance for temporary staff are laid down in Article 28a of the CEOS² and Article 5 of the Annex thereto.

The corresponding rules for contract staff are set out in Article 96 of the CEOS³.

Technical provisions relating to social security benefits are contained in Articles 135 and 136 of the CEOS.

The update of remuneration and related financial amounts, including the unemployment allowance, is governed by Article 65(1) of the Staff Regulations.

Detailed implementing provisions for the unemployment allowance scheme are established by Commission Regulation (EC) No 780/2009⁴.

The procedural arrangements for granting unemployment allowances to temporary staff are laid down in the Commission Rules of 14 July 1988 implementing Article 28a(10) of the CEOS⁵.

2.2 Description of the scheme

As mentioned in Chapter 1, the unemployment allowance is intended for former Temporary Agents, Contract Agents, or Accredited Parliamentary Assistants who find themselves in a situation of involuntary unemployment following termination of their service with a European Union Institution, within the meaning of Article 1 of the Staff Regulations of Officials of the European Union. This unemployment allowance is complementary to any national unemployment allowance received by the former staff member.⁶

Beneficiaries are entitled to 60% of the last basic salary in the first 12 months, which decreases to 45% in the following 12 months and to 30% in the last 12 months. Only starting from the seventh month, the unemployment allowances have a maximum ceiling.

Since the last report published in early 2024 analysing the situation until 2022, the unemployment contribution of relevant staff was decreased. Indeed, following the conclusions

² Article 28a of the CEOS as amended by Regulation No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, ELI: <http://data.europa.eu/eli/reg/2013/1023/oj>.

³ Article 96 of the CEOS as amended by Regulation No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, ELI: <http://data.europa.eu/eli/reg/2013/1023/oj>.

⁴ Commission Regulation (EC) No 780/2009 of 27 August 2009 laying down provisions for implementing the third subparagraph of Article 28a(2) and the third subparagraph of Article 96(2) of the Conditions of Employment of Other Servants of the European Communities (CEOS), OJ L 226, 28.8.2009, ELI: <http://data.europa.eu/eli/reg/2009/780/oj>.

⁵ Commission Rules of 14 July 1988, common agreement having been recorded by the President of the Court of Justice of the European Communities on 4 July 1989, laying down the detailed arrangements for applying the provisions relating to the grant of the unemployment allowance to members of the temporary staff, implementing Article 28a(10) of the Conditions of Employment of Other Servants of the European Union.

⁶ The reform of the Staff Regulations and the CEOS which entered into force on 1 May 2004 amended the legal basis governing eligibility for the unemployment insurance scheme and the rules on the payment of contributions to the scheme that had applied since 1985. A further reform which entered into force in January 2014 has extended the maximum contract length of Contract Agents.

of the last report ⁷ – which forecasted an increase of the reserves of the Fund - the Commission adjusted the contribution to the unemployment insurance scheme via a Delegated Regulation⁸. The new unemployment contribution rate for temporary and contract staff is 0.51%. In addition, the new contribution of the relevant Institutions is reduced from 1.62% to 1.02%. As the change in the unemployment contribution rate is not part of the temporal scope of this report, i.e. the Delegated Regulation did not enter into force by the end of 2024, its effects will be assessed in the next report covering the period 2021 – 2026.

During the temporal scope of the report, the Fund was financed by the contributions collected by the contract, temporary and APA staff and by their employing Institutions of the European Union, amounting to respectively 0.81% and 1.62% of the basic salary.

Standard allowance and maximum and minimum amounts payable are updated in the same way as remuneration and in line with Article 65 of the Staff Regulations.

Any family allowances due are paid in addition to the unemployment allowance. The contribution to the Joint Sickness Insurance Scheme (JSIS) of the European Union (5.1% of the unemployed person's reference basic salary) is paid by the unemployment insurance scheme. Any social benefits received at national level (unemployment benefits, family allowances, sickness benefits, childbirth benefits, etc.) are deducted.

3. Financial Position and Cash Balance of the Unemployment Fund 2019-2024

Key facts:

- 1) The **financial position of the Fund in 2024** registered aggregate reserves of over EUR 106 million, which consist of EUR 27 million in the current account and over EUR 79 million in the investment account. This represents a 243% growth with respect to 2019.
- 2) **Expenditure** during the last months of 2024 showed an increase caused by the surge in beneficiaries among the APAs due to the 2024 European Parliament elections. With respect to 2019, there was a 10% increase reaching EUR 29 million in 2024.
- 3) **Contribution** figures registered a stable increase. With respect to 2019, there was a 65% increase reaching over EUR 48 million in 2024.
- 4) **Fund Reserves** have yielded over EUR 4 million in 2022 and 2023.
- 5) **Institution breakdown:** Around 90% of total expenditure and contribution of the Scheme are accounted by the Commission, European Parliament and Agencies. This has remained stable over the reporting period.

⁷ Report from the Commission to the European Parliament and the Council – 2017-2022 report on the financial situation of the unemployment benefit scheme for former members of the temporary or contract staff and accredited parliamentary assistants who are unemployed after the termination of their service in a European Union institution (COM(2024) 54 of 6 February 2024).

⁸ Commission Delegated Regulation (EU) 2025/101 of 27 November 2024 adjusting the contributions for the financing of the Special Unemployment Fund set out under Articles 28a and 96 of the Conditions of Employment of Other Servants, OJ L, 2025/101, 31.1.2025, ELI: http://data.europa.eu/eli/reg_del/2025/101/oj.

This section presents developments in the financial position of the Fund, in particular its revenue and expenditure, as well as the evolution of the reserves of the Fund.

The Fund uses two management instruments for its revenue and expenditure:

- a current account located in Brussels with the PMO, which collects from the contract, temporary and APA staff and their respective Institutions and Agencies the monthly contributions and pays out both the unemployment allowance and the respective JSIS contribution.
- investment accounts located in Luxembourg managed by DG BUDG.

3.1 Cash balance: operating results and accumulated balances 2019-2024

Under cash-based accounting, transactions are recorded only when a cash inflow or outflow occurred during the given analysis period and reports accurately the amount of cash actually transferred/received in a given period. Table 1 gives a summary of revenue and expenditure as entered in the accounts and the resulting current balance⁹.

Table 1 – Unemployment Fund – Cash Balance – Operating Results (2019-2024)

Description		2019 EUR	2020 EUR	2021 EUR	2022 EUR	2023 EUR	2024 EUR
A. Expenditure							
1. Unemployment allowance	a	24,799,099.64	31,337,400.94	23,663,156.87	19,875,373.02	21,771,651.78	29,356,864.54
2. Contributions to the JSIS	b	2,013,936.61	1,466,468.10	-	-	-	-
Total expenditure	d=Σa-c	26,813,036.25	32,803,869.04	23,663,156.87	19,875,373.02	21,771,651.78	29,356,864.54
B. Revenue							
1. European Commission	e	7,025,650.91	7,432,478.53	7,873,354.00	9,021,576.14	9,962,294.82	11,189,510.00
2. European Parliament	f	4,078,688.97	4,219,155.81	4,569,046.60	5,156,115.74	5,637,489.90	5,991,603.91
3. European Ombudsman	g	40,137.47	40,680.65	42,182.04	44,033.53	51,463.82	50,679.47
4. Council	h	259,888.53	329,439.25	399,749.41	521,080.80	591,789.21	638,356.64
5. Court of Justice	i	1,164,182.86	1,353,574.43	1,410,446.04	1,538,584.20	1,625,590.32	1,726,565.19
6. Court of Auditors	j	301,432.53	311,363.01	349,950.20	369,832.01	430,878.54	455,122.83
7. Economic and Social Committee	k	115,842.48	118,175.34	128,369.83	163,573.18	184,681.03	212,089.49
8. Committee of the Regions	l	126,921.93	151,801.78	152,707.32	170,359.48	201,664.02	232,525.91
9. EEAS	m	1,199,396.42	1,245,571.20	1,376,053.89	1,542,352.35	1,625,815.83	1,730,926.13
10. EDPS	n		25,463.38	37,579.91	67,673.31	57,449.82	64,300.76
11. Agencies	o	15,201,144.99	16,296,954.60	18,370,540.46	21,293,335.50	23,678,870.72	26,414,720.50
Total revenue	p=Σe-o	29,513,287.09	31,524,657.98	34,709,979.70	39,888,516.24	44,047,988.03	48,706,400.83
C. Corrections comptables	q					260.61	
D. Operating Result	r=p-d	2,700,250.84	-1,279,211.06	11,046,822.83	20,013,143.22	22,276,596.86	19,349,536.29

Evolution of Current and Investment Accounts

Besides the current account which provides the day-to-day liquidity and manages the transactions of beneficiaries and the relevant Institutions, on the portfolio the Fund has allocated those funds which are currently not necessary for its obligations, and which are invested under management of DG BUDG.

⁹ For information purposes, the JSIS contributions in 2021 amounted to EUR 1,636,067.14 and in 2022 to EUR 1,209,776.99, numbers already included in the unemployment allowance line. The data is no longer presented separately for the last two years because now these contributions are paid at the same time with the other components of the unemployment allowance (more than 15) and do not constitute a separate element, paid through a manual procedure.

When analysing the accounts of the Fund, the major evolution occurred during the last 5 years was the transfer of EUR 75 million in 2023 from the current account to the portfolio account. These reserves have initially been invested in fixed-term savings yielding around 3-4% p.a., approximately around EUR 900,000 in 2023 and EUR 3.2 million in 2024.

Table 2 – Unemployment Fund – Cash Balance (Development of cumulative balance 2019-2024)

Description		2019 EUR	2020 EUR	2021 EUR	2022 EUR	2023 EUR	2024 EUR
I. Current account							
A. Operating Result	a	2,700,250.84	-1,279,211.06	11,046,822.83	20,013,143.22	22,276,596.86	19,349,536.29
B. Balance of current account at 01/01	b	27,970,008.68	30,670,259.52	29,391,048.46	40,437,871.29	60,451,014.51	7,727,611.37
C. Term investment of surplus (-)	c					-75,000,000.00	
Recuperation of investments (+)	c						
D. Balance of current account at 31/12	d=a+b+c	30,670,259.52	29,391,048.46	40,437,871.29	60,451,014.51	7,727,611.37	27,077,147.66
II. Term investments							
E. Financial investments at 01/01	e	22,092.20	22,092.20	22,092.20	22,092.20	22,158.52	75,917,600.46
F. Payments from (+) and to (-) current account	f					75,000,000.00	
G. Bank interest	g				66.32	895,441.94	3,270,157.26
H. Banking Operations	h						
E. Financial investments at 31/12	i=e+f	22,092.20	22,092.20	22,092.20	22,158.52	75,917,600.46	79,187,757.72
III. Accumulated reserves	j=d+i	30,692,351.72	29,413,140.66	40,459,963.49	60,473,173.03	83,645,211.83	106,264,905.38

Table 3 shows the accumulated balance of the Fund in a more condensed version. The current account started and ended the reporting period at similar levels around EUR 27 million, whereas the Investments section moved from around EUR 22,000 to over EUR 79 million.

Table 3 – Unemployment Fund - Cumulative Balance (2019 – 2024)

Description	2019 EUR	2020 EUR	2021 EUR	2022 EUR	2023 EUR	2024 EUR
Current account	30,670,259.52	29,391,048.46	40,437,871.29	60,451,014.51	7,727,611.37	27,077,147.66
Investments	22,092.20	22,092.20	22,092.20	22,158.52	75,917,600.46	79,187,757.72
Total	30,692,356.72	29,413,145.66	40,459,963.49	60,473,173.03	83,645,211.83	106,264,905.38

3.2 Financial position: operating results 2019-2024

In accruals accounting, transactions are recorded in the accounts at the moment when the contribution to the Fund or the payment of the unemployment benefit is due. This leads to some discrepancies with the cash-based accounting as some contributions received at the start of year N cover periods of activity at the end of year N-1 or some amounts paid at the start of year N cover periods of unemployment at the end of year N-1.

Table 4 – Unemployment Fund – Financial Situation – Operating Results (2019-2024)

<u>Description</u>		2019 EUR	2020 EUR	2021 EUR	2022 EUR	2023 EUR	2024 EUR
A. Expenditure							
1. Unemployment allowance	a	23,264,951.63	30,572,441.37	23,477,999.25	19,946,600.45	21,755,821.42	30,924,110.75
2. Contributions to the JSIS	b	2,013,936.61	1,466,468.10	-	-	-	-
Total expenditure	d=a+b	25,278,888.24	32,038,909.47	23,477,999.25	19,946,600.45	21,755,821.42	30,924,110.75
B. Revenue							
1. European Commission	e	7,025,650.91	7,432,478.53	7,873,354.00	9,021,576.14	9,962,158.69	11,189,510.00
2. European Parliament	f	4,078,688.97	4,219,155.81	4,569,046.60	5,156,115.74	5,637,391.21	5,991,603.91
3. European Ombudsman	g	40,137.47	40,680.65	42,182.04	44,033.53	51,463.82	50,679.47
4. Council	h	259,888.53	329,439.25	399,749.41	521,080.80	591,778.17	638,356.64
5. Court of Justice	i	1,164,182.86	1,353,574.43	1,410,446.04	1,538,584.20	1,625,359.85	1,726,565.19
6. Court of Auditors	j	301,432.53	311,363.01	349,950.20	369,832.01	430,878.54	455,122.83
7. Economic and Social Committee	k	115,842.48	118,175.34	128,369.83	163,573.18	184,681.03	212,089.49
8. Committee of the Regions	l	126,921.93	151,801.78	152,707.32	170,359.48	201,664.02	232,525.91
9. EEAS	m	1,199,396.42	1,245,571.20	1,376,053.89	1,542,352.35	1,625,790.74	1,730,923.66
10. EDPS	n		25,463.38	37,579.91	67,673.31	57,449.82	64,300.76
11. Agencies	o	15,201,144.99	16,296,954.60	18,370,540.46	21,293,335.50	23,667,494.02	26,414,327.70
Total revenue	p=Σe-o	29,513,287.09	31,524,657.98	34,709,979.70	39,888,516.24	44,036,109.91	48,706,005.56
C. corrections comptables	q					260.61	
D. Operating result	r=p-d	4,234,398.85	-514,251.49	11,231,980.45	19,941,915.79	22,280,549.10	17,781,894.81

3.3 Operating Result 2019-2024

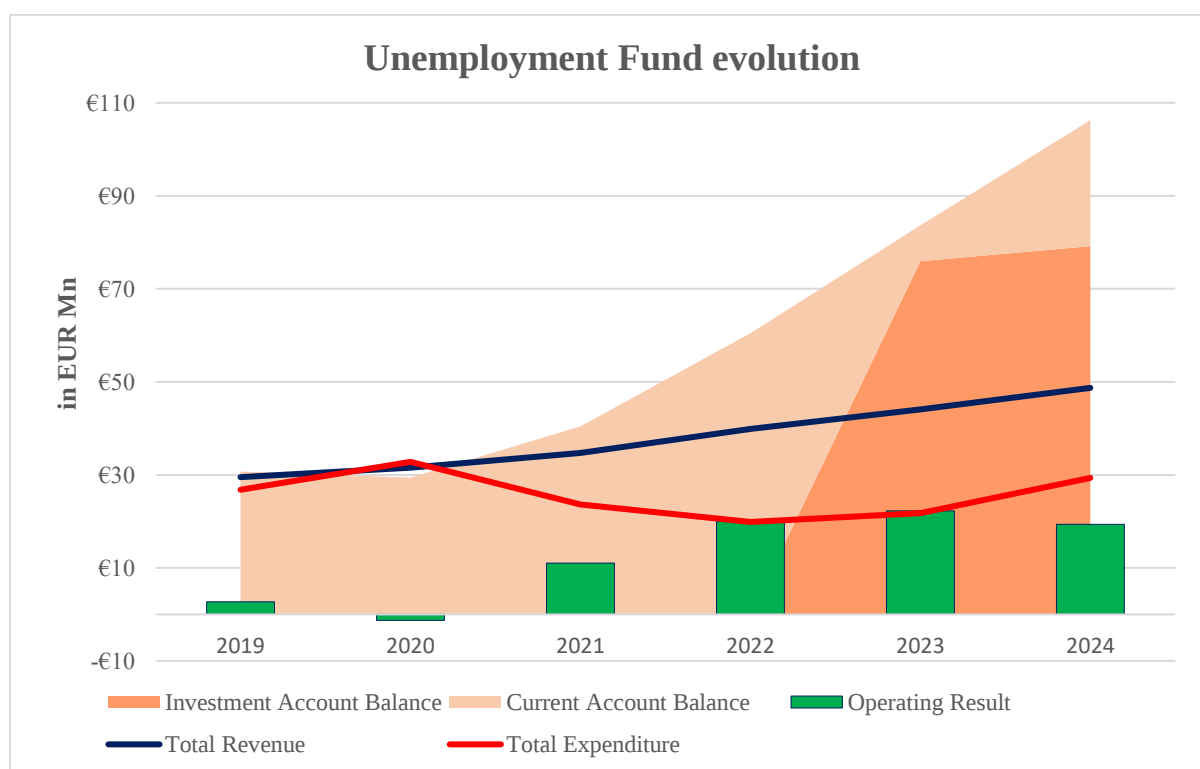
Over the last years, the operating result of the Fund has presented solid figures and the gains averaged over the reference period around EUR 12 million per year with the last three years hovering around EUR 20 million. Due to these dynamics, the accumulated reserves reached over EUR 106 million at the end of 2024, marking an increase of over 243% with respect to the EUR 30 million of 2019.

The well-known cyclicality in the expenditure, leading to a temporary surge in unemployed APAs, has contributed to the increase in expenditure in 2024. Nevertheless, during that year, a deficit was observed only during the month of October, for a value of EUR 600,000. The current account at the end of 2024 held EUR 27 million, which, combined with around EUR 78 million in the portfolio, provides the scheme a liquidity cushion which stems potential deficits in 2025 caused by the number of unemployed APAs.

When analysing the revenue evolution over the last 5 years, the period 2019-2024 registered an annual average increase of 10%, a slight acceleration to the average of the past report (2017-2022) when around 9% average increase was recorded. In 2024, the total revenue amounted to over EUR 48 million.

The expenditure evolution over the last 5 years, after a decrease in 2021 and 2022, rebounded by nearly 9% in 2023 and by over 34% in 2024 reaching nearly EUR 30 million, a level which is around 10% higher than 2019, but less than the peak of EUR 32 million experienced in 2020.

Fig. 3.3.1 Unemployment Fund Evolution



Source: Table 1, Table 2

3.4 Financial position: breakdown of expenditure and revenue

Table 5 provides a breakdown of expenditure and revenue by institution and for all the agencies both in absolute and relative terms. The evolution of contribution and expenditure of each institution and of the agencies provide a heterogeneous picture.

Table 5 – Unemployment Fund – Financial situation: Breakdown by revenue and expenditure by institution (2019 – 2024)

Year	2019		2020		2021		2022		2023		2024	
Description	Expenditure	Revenue	Expenditure	Revenue	Expenditure	Revenue	Expenditure	Revenue	Expenditure	Revenue	Expenditure	Revenue
INSTITUTION												
I In EUR												
A. European Commission	8,544,434.65	7,025,650.91	11,547,627.30	7,432,478.53	9,346,706.86	7,858,031.35	8,702,641.50	9,018,656.32	10,255,700.72	9,997,880.14	9,694,483.31	11,243,162.55
B. European Parliament	10,381,757.85	4,078,688.97	13,103,965.00	4,219,155.81	6,611,995.94	4,562,936.06	4,603,428.72	5,152,392.51	4,394,502.66	5,669,264.25	13,273,920.10	6,023,438.74
C. European Ombudsman	2,342.39	40,137.47	27,676.00	40,680.65		42,182.04		44,033.53		51,339.24		51,376.19
D. Council	433,433.95	259,888.53	633,694.72	329,439.25	260,627.61	399,645.25	388,568.60	503,255.48	318,184.92	594,381.74	521,764.21	639,370.40
E. Court of Justice	538,879.80	1,164,182.86	715,432.19	1,353,574.43	474,925.99	1,410,517.40	580,097.27	1,538,819.87	661,192.84	1,629,614.07	702,833.43	1,743,068.17
F. Court of Auditors	231,389.25	301,432.53	170,210.46	311,363.01	126,278.79	346,794.55	294,105.82	369,832.01	523,696.85	430,993.03	526,868.94	455,400.68
G. Economic and Social Committee	167,761.33	115,842.48	144,165.77	118,175.34	185,271.82	128,301.45	178,081.89	163,573.18	363,957.15	185,011.47	135,718.41	212,309.18
H. Committee of the Regions	147,100.22	126,921.93	154,643.19	151,801.78	137,650.43	152,707.32	170,960.98	170,374.11	104,687.35	201,251.01	102,442.89	231,434.98
I. EEAS	392,292.54	1,199,396.42	642,974.02	1,245,571.20	901,877.26	1,371,613.07	673,669.87	1,543,761.76	444,560.35	1,629,150.64	462,546.67	1,699,429.80
J. EDPS			74,972.80	25,463.38	60,955.58	37,579.91	3,690.13	58,290.56		58,113.30	71,515.76	64,377.73
K. Agencies	4,439,496.25	15,201,144.99	4,823,548.02	16,296,954.60	5,369,063.39	18,354,906.94	4,346,523.13	21,236,119.81	4,639,281.94	23,556,705.08	5,435,988.12	26,393,505.95
Total	25,278,888.24	29,513,287.09	32,038,909.47	31,524,657.98	23,475,353.67	34,665,215.34	19,941,767.91	39,799,109.14	21,705,764.78	44,003,703.97	30,928,081.84	48,756,874.37
II As % of total												
A. European Commission	33.80%	23.81%	36.04%	23.58%	39.81%	22.67%	43.64%	22.66%	47.25%	22.72%	31.35%	23.06%
B. European Parliament	41.07%	13.82%	40.90%	13.38%	28.17%	13.16%	23.08%	12.95%	20.25%	12.88%	42.92%	12.35%
C. European Ombudsman	0.01%	0.14%	0.09%	0.13%		0.12%		0.11%		0.12%		0.11%
D. Council	1.71%	0.88%	1.98%	1.05%	1.11%	1.15%	1.95%	1.26%	1.47%	1.35%	1.69%	1.31%
E. Court of Justice	2.13%	3.94%	2.23%	4.29%	2.02%	4.07%	2.91%	3.87%	3.05%	3.70%	2.27%	3.58%
F. Court of Auditors	0.92%	1.02%	0.53%	0.99%	0.54%	1.00%	1.47%	0.93%	2.41%	0.98%	1.70%	0.93%
G. Economic and Social Committee	0.66%	0.39%	0.45%	0.37%	0.79%	0.37%	0.89%	0.41%	1.68%	0.42%	0.44%	0.44%
H. Committee of the Regions	0.58%	0.43%	0.48%	0.48%	0.59%	0.44%	0.86%	0.43%	0.48%	0.46%	0.33%	0.47%
I. EEAS	1.55%	4.06%	2.01%	3.95%	3.84%	3.96%	3.38%	3.88%	2.05%	3.70%	1.50%	3.49%
J. EDPS			0.23%	0.08%	0.26%	0.11%	0.02%	0.15%		0.13%	0.23%	0.13%
K. Agencies	17.56%	51.51%	15.06%	51.70%	22.87%	52.95%	21.80%	53.36%	21.37%	53.53%	17.58%	54.13%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

4. Analysis of persons insured, beneficiaries and allowances paid

Key facts:

- 1) **The number of contributors** in December 2024 was **36,689**, a 34% rise with respect to 2019.
- 2) **The number of beneficiaries** in December 2024 was **754**, a contraction of 31% with respect to 2019.
- 3) The **aggregate unemployment ratio** throughout all Institutions and Agencies contracted over the period from 4% to 2%.
- 4) **The unemployment duration** slightly increased to an average of 8.8 months in 2024 from 8.5 months in 2019.
- 5) **Geographic distribution of beneficiaries:** in 2024, 51% of beneficiaries were in Belgium, with 27% residing in Luxembourg, Italy, Spain and France.

4.1 Methodological aspects

When considering the population impacted by the scheme, the population registered in December of each year as members or beneficiaries have been considered in the analysis in the previous and in the current report. This provides a straightforward analytical approach.

4.2. Number of persons insured

Taking into consideration the members of the scheme at year-end, the data shows an ongoing increase of the population over the last years. During the reference period, the population of temporary staff increased by 34%, reaching 36,689 end of 2024.

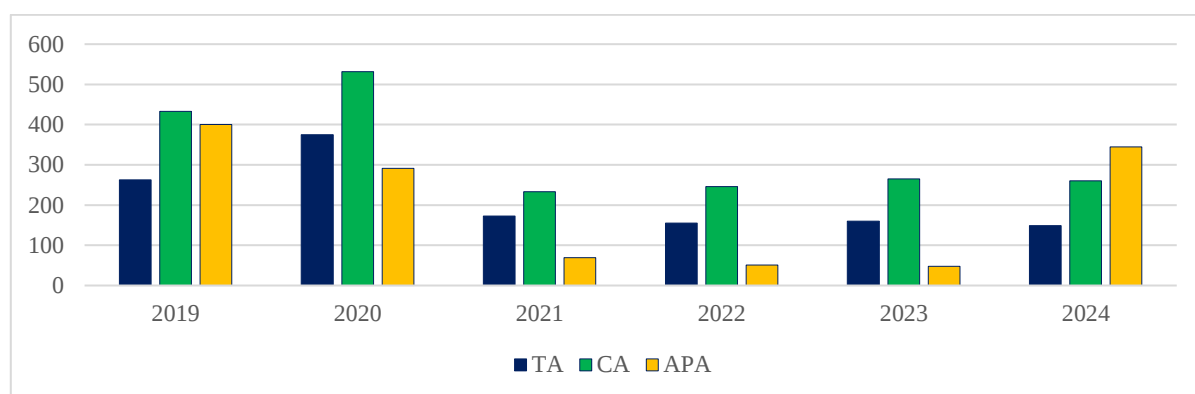
Table 6 – Number of members of unemployment insurance scheme

INSTITUTION	Year	Year	2019				2020				2021				2022				2023				2024			
	Type	Type	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL
	Grade	Group F																								
I. European Commission	AT	AC																								
	AD	IV	726	3,147		3,873	889	3,137		4,026	1,129	3,300		4,429	1,408	3,463		4,871	1,574	3,725		5,299	1,699	3,967		5,666
	AST	III	320	1,447		1,767	397	1,464		1,861	509	1,407		1,916	691	1,389		2,080	747	1,374		2,121	826	1,487		2,313
	AST-C	II	375	2,113		2,488	542	2,054		2,596	665	2,015		2,680	777	1,980		2,757	680	1,945		2,625	761	1,923		2,684
	I		790			790	774			774	734			754	701			701	658			658	648			648
Total			1,421	7,497		8,918	1,828	7,429		9,257	2,303	7,476		9,779	2,876	7,533		10,409	3,001	7,702		10,703	3,286	8,025		11,311
II. Other Institutions																										
A. European Parliament	AD	IV	430	315	413	1,158	522	329	478	1,329	533	362	478	1,373	576	399	489	1,464	642	447	99	1,188	718	369	468	1,555
	AST	III	487	330	879	1,696	497	370	935	1,802	564	497	996	2,057	603	529	1,000	2,132	673	548	413	1,634	693	571	971	2,235
	AST-C	II	27	159	425	611	42	172	418	632	57	187	411	655	57	203	424	684	35	190	991	1,216	43	149	441	633
	I		953	114	1,067		939	115	1,054		1,037	124	1,161		1,032	108	1,140		1,010	556	1,566		1,076	101	1,177	
	Total			944	1,757	1,831	4,532	1,061	1,810	1,946	4,817	1,154	2,083	2,009	5,246	1,236	2,163	2,021	5,420	1,350	2,195	2,059	5,604	1,454	2,165	1,981
B. European Ombudsman	AD	IV	11	3		14	15	2		17	15	3		18	14	3		17	19	4		23	13	3		16
	AST	III	12	2		14	11	2		13	10	2		12	9	1		10	9	3		12	9	2		11
	AST-C	II	0	3		3	2	2		4	5	1		6	5	2		7	5	2		7	3	2		5
	I		3			3	2	2		2	0			0	0			0	0			0	0			0
	Total			23	11		34	28	8		36	30	6		36	28	6		34	33	9		42	25	7	
C. Council	AD	IV	83	37		120	117	31		148	134	45		179	182	39		221	191	56		247	180	48		228
	AST	III	21	14		35	56	10		66	88	25		113	130	21		151	147	19		166	143	24		167
	AST-C	II	44	35		79	65	19		84	69	17		86	81	11		92	80	7		87	95	9		104
	I		140			140	141			141	142			142	139			139	143			143	143			143
	Total			148	226		374	238	201		439	291	229		520	393	210		603	418	225		643	418	224	
D. Court of Justice	AD	IV	372	20		392	390	10		400	389	15		404	406	25		431	411	31		442	407	22		429
	AST	III	247	45		292	262	53		315	282	57		339	293	53		346	299	62		361	283	49		332
	AST-C	II	56	26		82	54	26		80	71	21		92	70	18		88	57	24		81	46	20		66
	I		83			83	83	84		84	81			81	83			83	81			81	80			80
	Total			675	174		849	706	173		879	742	174		916	769	179		948	767	198		965	736	171	
E. Court of Auditors	AD	IV	88	12		100	88	14		102	102	16		118	106	21		127	140	15		155	123	13		136
	AST	III	42	13		55	39	15		54	54	17		61	41	12		53	42	15		57	42	14		56
	AST-C	II	26	7		33	27	13		40	26	15		41	25	17		42	22	18		40	27	17		44
	I		42			42	41			41	40			40	40			40	38			38	41			41
	Total			156	74		230	154	83		237	172	88		260	172	90		262	204	86		290	192	85	
F. Economic and Social Committee	AD	IV	33	6		39	39	5		44	47	6		53	57	10		67	59	12		71	65	10		75
	AST	III	32	5		37	34	6		40	45	6		51	55	8		63	57	8		65	66	7		73
	AST-C	II	16	11		27	18	14		32	13	12		25	16	12		28	14	10		24	14	10		24
	I		21			21	22			22	22			22	20			20	19			21	21			21
	Total			81	43		124	91	47		138	105	46		151	128	50		178	130	49		179	145	48	
G. Committee of the Regions	AD	IV	45	18		63	43	21		64	48	17		65	51	18		69	59	34		93	60	31		91
	AST	III	20	5		25	18	4		22	29	10		39	34	9		43	34	11		45	38	12		50
	AST-C	II	6	4		10	6	8		14	7	10		17	3	8		11	4	9		13	3	7		10
	I		21			21	21			21	20			20	21			21	20			20	22			22
	Total			71	48		119	67	54		121	84	57		141	88	56		144	97	74		171	101	72	
H. FEAS	AD	IV	330	189		519	362	216		578	402	227		625	401	251		652	385	258		643	354	270		624
	AST	III	6	134		140	6	137		143	16	155		171	43	159		202	51	156		207	63	163		226
	AST-C	II	0	148		148	0	153		153	13	153		166	25	153		178	19	154		173	23	153		176
	I		32			32	33			33	31			31	30			30	31			31	30			30
	Total			336	503		839	368	539		907	431	566		997	469	593		1,062	455	599		1,054	440	616	
I. LEDES	AD	IV	0	0		0	0	17		17	4	24		28	4	24		28	3	20		23	5	21		26
	AST	III	0	0		0	1	12		13	1	17		18	2	20		22	4	22		26	4	25		29
	AST-C	II	0	0		0	0	8		8	8			8	8			8	10			10	11			11
	I		0	0		0	0	0		0	0			0	0			0	0			0	0			0
	Total			0	0		0	1	37		38	5	49		54	6	52		58	7	52		59	9	57	
Total (Other Institutions)	AD	IV	1,392	600	413	2,405	1,576	645	478	2,699	1,674	715	478	2,867	1,797	790	489	3,076	1,909	877	99	2,885	1,925	787	468	3,180
	AST	III	867	548	879	2,294	924	609	935	2,468	1,079	786	996	2,861	1,210	812	1,000	3,022	1,316	844	413	2,573	1,341	867	971	3,179
	AST-C	II	175	383	425	983	214	415	418	1,047	261	424	411	1,096	282	432	424	1,138	236	424	991	1,651	254	378	441	1,073
	I		1,295	114	1,409		1,283	115	1,398		0	1,373	124	1,497	0	1,365	108	1,473	0	1,342	556	1,898	0	1,413	101	1,514
	Total			2,434	2,836	1,831	7,101	2,714	2,952	1,946	7,612	3,014	3,298	2,009	8,321	3,289	3,399	2,021	8,709	3,461	3,487	2,059	9,007	3,520	3,445	1,981
III. Agencies	AD	IV	5,357	1,915		7,272	5,812	2,201		8,013	6,240	2,769		9,009	6,836	3,248		10,084	7,242	3,486		10,728	7,648	3,765		11,413
	AST	III	1,757	1,640		3,397	1,957	1,674		3,631	2,136	1,877		4,013	2,350	1,939		4,289	2,331	2,010		4,341	2,437	2,025		4,462
	AST-C	II	26	693		719	29	634		663	36	583		619	31	531		562	36	488		524	38	471		509
	I		57			57	51			51	51			51	51			46	46			53	53			48
	Total			7,140	4,305		11,445	7,798	4,560		12,358	8,412	5,280		13,692	9,217	5,764		14,981	9,609	6,837		15,646	10,123	6,309	
Grand Total	AD	IV	7,475	3,662	413	13,550	8,277	5,993	478	14,738	9,043	6,784	478	16,305	10,041	7,501	489	18,031	10,725	8,098	99	18,912	11,272	8,519	468	20,259
	AST	III	2,944	3,635	879	7,458	3,279	2,178	935	7,392	3,724	4,070	996	8,790	4,251	4,140										

Table 7 – Number of beneficiaries of the unemployment insurance scheme

INSTITUTION	Year	Year	2019				2020				2021				2022				2023				2024			
	Type	Type	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL	TA	CA	APA	TOTAL
	Grade	F Group																								
I. European Commission	TA	CA	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
	AD	IV	33	99		132	68	185		253	20	94	1	115	18	123		141	24	140		164	20	91		111
	AST	III	9	62		71	22	72		94	8	22		30	7	22		29	7	26		33	9	15		24
	SC	II	23	138		161	33	110		143	18	41		59	13	29		42	18	26		44	13	21		34
	I			0		0		7		7		1		1		1		1		1		1		2		2
Total			65	299		364	123	374		497	46	158	1	205	38	175		213	49	193		242	42	129		171
II. Other Institutions																										
A. European Parliament	AD	IV	13	25	353	391	36	26	218	280	17	13	28	58	14	14	14	42	7	19	12	38	6	28	129	163
	AST	III	35	27	20	82	32	29	66	127	9	11	29	49	10	13	25	48	9	12	21	42	12	16	156	184
	SC	II	3	24	27	54	0	16	7	23	0	8	10	18	0	5	10	15	4	8	12	24	1	8	49	58
	I			2	0	2		3	0	3		0	1	1		0	2	2		3	3	6		0	11	11
Total			51	78	400	529	68	74	291	433	26	32	68	126	24	32	51	107	20	42	48	110	19	52	345	416
B. European Ombudsman	AD	IV	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0
	AST	III	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0
	SC	II	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0
	I			0		0		0		0		0		0		0		0		0		0		0		0
Total			0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0
C. Council	AD	IV	10	5		15	8	4		12	0	2		2	2	1		3	4		4	6	5		11	
	AST	III	1	1		2	0	2		2	0	3		3	1	0		1	0		0	3	2		5	
	SC	II	0	1		1	0	4		4	0	1		1	0	3		3	1		1	0	1		0	
	I			0		0		1		1		0		0		0		0		0		0		0		0
Total			11	7		18	8	11		19	0	6		6	3	4		7	5	0		5	9	7		16
D. Court of Justice	AD	IV	15	3		18	14	3		17	3	0		3	2	1		3	2		2	6				6
	AST	III	6	4		10	6	4		10	3	4		7	4	2		6	9	1		10	6	1		7
	SC	II	2	2		4	0	2		2	3	0		3	3	0		3	3		3	3	1		4	
	I			0		0		0		0		0				0		0		0		0				0
Total			23	9		32	20	9		29	9	4		13	9	3		12	14	1		15	15	2		17
E. Court of Auditors	AD	IV	4	0		4	4	2		6	1	0		1	3	0		3	4	1		5	5			5
	AST	III	1	0		1	2	0		2	2	0		2	2	1		3	1			1	1	3		4
	SC	II	1	0		1	0	0		0	0	0		0	1			1				0	1	1		2
	I			0		0		1		1		0			0	0		0	1			1	1			1
Total			6	0		6	6	3		9	3	0		3	5	2		7	5	2		7	7	5		12
F. Economic and Social Committee	AD	IV	1	1		2	1	0		1	2	0		2	2	1		3	3	1		4	2	1		3
	AST	III	1	0		1	6	0		6	1	0		1	1	0		1	2	0		2	1	0		1
	SC	II	2	0		2	0	1		1	1	1		2	0	1		1	0	1		1	0	1		1
	I			0		0		0		0	0	0			0	0		0	0	0		0	0			0
Total			4	1		5	7	1		8	4	1		5	3	2		5	5	2		7	3	2		5
G. Committee of the Regions	AD	IV	1	0		1	0	3		3	1	2		3	2	1		3	0	0		0	1	2		3
	AST	III	1	0		1	0	0		0	1	0		1	2	0		2	1	1		2				0
	SC	II	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	1			1
	I			0		0		0		0		0			0	0		0	0	0		0				0
Total			2	0		2	0	3		3	2	2		4	4	1		5	1	1		2	1	3		4
H. EEAS	AD	IV	6	3		9	16	5		21	11	3		14	9	0		9	1	3		4	2	2		4
	AST	III	2	2		4	2	2		4	0	1		1	0	3		3	0	2		2	0	1		1
	SC	II	0	2		2	0	2		2	0	1		1	0	2		2	1			1	1	1		2
	I			0		0		0		0	0	0			0	0		0	0	0		0				0
Total			8	7		15	18	9		27	11	5		16	9	5		14	1	6		7	3	4		7
I. EDPS	AD	IV	0	0		0	0	1		1	0	0		0	0	0		0	0	0		0	0	0		0
	AST	III	0	0		0	0	0		0	0	0		0	0	0		0	0	0		0	0	2		2
	SC	II	0	0		0	0	1		1	0	1		1	0	0		0	0	0		0	0	1		1
	I			0		0		0		0	0	0		0	0	0		0	0	0		0	0			0
Total			0	0		0	0	2		2	0	1		1	0	0		0	0	0		0	0	3		3
Total other Institutions	AD	IV	50	37	353	440	79	44	218	341	35	20	28	83	34	18	14	66	21	24	12	57	28	38	129	195
	AST	III	47	34	20	101	48	37	66	151	16	19	29	64	20	19	25	64	22	16	21	59	23	25	156	204
	SC	II	8	29	27	64	0	26	7	33	4	12	10	26	3	12	10	25	8	10	12	30	6	14	49	69
	I			2	0	2		5	0	5		0	1	1		0	2	2		4	3	7		1	11	12
	Total		105	102	400	607	127	112	291	530	55	51	68	174	57	49	51	157	51	54	48	153	57	78	345	480
III. Agencies	AD	IV	56	11		67	87	17		104	57	12		69	46	11		57	47	8		55	36	31		67
	AST	III	37	12		49	38	16		54	15	4		19	14	5		19	13	6		19	13	20		33
	SC	II	0	8		8	0	12		12	0	8		8	0	6		6	0	4		4	1	2		3
	I			1		1		1		1		0		0		0		0		0		0		0		0
	Total		93	32		125	125	46		171	72	24		96	60	22		82	60	18		78	50	53		103
Grand Total	AD	IV	139	147	353	639	234	246	218	698	112	126	29	267	98	152	14	264	92	172	12	276	84	160	129	373
	AST	III	93	108	20	221	108	125	66	299	39	45	29	113	41	46	25	112	42	48	21	111	45	60	156	261
	SC	II	31	175	27	233	33	148	7	188	22	61	10	93	16	47	10	73	26	40	12	78	20	37	49	106
	I			3	0	3		13	0	13		1	1	2		1	2	3		5	3	8		3	11	14
Total			263	433	400	1096	375	532	291	1198	173	233	69	475	155	246	51	452	160	265	48	473	149	260	345	778

Fig. 4.3.1.1 Beneficiaries overview 2019 – 2024 broken down by contract type



Source: Table 7

4.3.2 Unemployment ratio of the EU Institutions

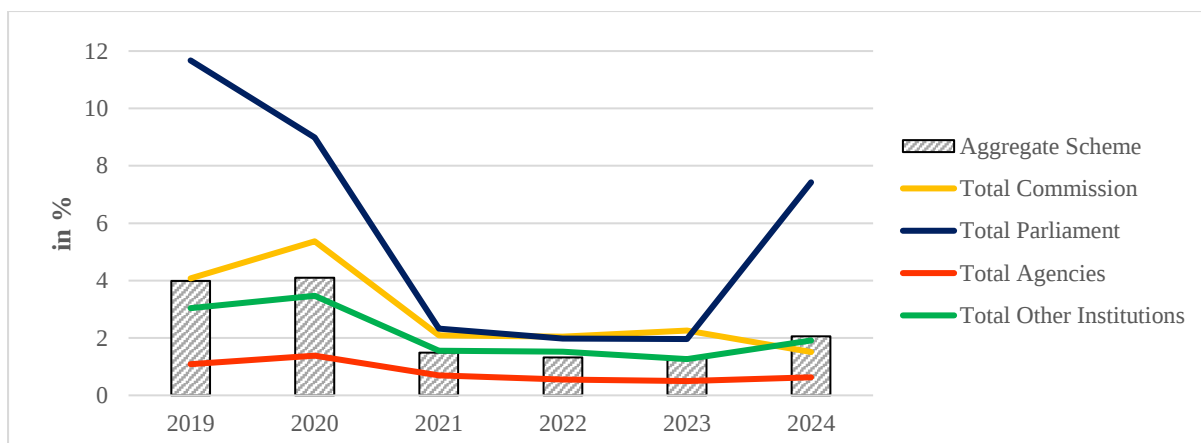
When comparing the beneficiaries with the members of the scheme, it is possible to assess the unemployment ratio. Considering the ongoing increase of members and the corresponding decrease from 2019 to 2024 of beneficiaries, the aggregate unemployment ratio reflects this trend with a correspondent reduction marking nearly a 50% reduction from 3.99% in 2019 to 2.05% in 2024.

Table 8 – Unemployment Ratio – Ratio of beneficiaries of unemployment allowance from the EU insurance scheme to those paying into it, December figures (2019 – 2024)

INSTITUTION	2019				2020				2021				2022				2023				2024			
	TA	CA	APA	Tot	TA	CA	APA	Tot	TA	CA	APA	Tot	TA	CA	APA	Tot	TA	CA	APA	Tot	TA	CA	APA	Tot
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
European Commission	4.6	4.0		4.1	6.7	5.0		5.4	2.0	2.1		2.1	1.3	2.3		2.0	1.6	2.5		2.3	1.3	1.6		1.5
European Parliament	5.4	4.4	21.8	11.7	6.4	4.1	15.0	9.0	2.3	1.5	3.4	2.3	1.9	1.5	2.5	2.0	1.5	1.9	2.3	2.0	1.3	2.4	17.4	7.4
European Ombudsman	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0
Council	7.4	3.1		4.8	3.4	5.5		4.3	0.0	2.6		1.2	0.8	1.9		1.2	1.2	0.0		0.8	2.2	3.1		2.5
Court of Justice	3.4	5.2		3.8	2.8	5.2		3.3	1.2	2.3		1.4	1.2	1.7		1.3	1.8	0.5		1.6	2.0	1.2		1.9
Court of Auditors	3.8	0.0		2.6	3.9	3.6		3.8	1.7	0.0		1.2	2.9	2.2		2.7	2.5	2.3		2.4	3.6	5.9		4.3
Economic and Social Committee	4.9	2.3		4.0	7.7	2.1		5.8	3.8	2.2		3.3	2.3	4.0		2.8	3.8	4.1		3.9	2.1	4.2		2.6
Committee of the Regions	2.8	0.0		1.7	0.0	5.6		2.5	2.4	3.5		2.8	4.5	1.8		3.5	1.0	1.4		1.2	1.0	4.2		2.3
EEAS	2.4	1.4		1.8	4.9	1.7		3.0	2.6	0.9		1.6	1.9	0.8		1.3	0.2	1.0		0.7	0.7	0.6		0.7
EDPS	0.0	0.0		0.0	0.0	5.4		5.3	0.0	2.0		1.9	0.0	0.0		0.0	0.0	0.0		0.0	0.0	5.3		4.5
Agencies	1.3	0.7		1.1	1.6	1.0		1.4	0.9	0.5		0.7	0.7	0.4		0.5	0.6	0.3		0.5	0.5	0.8		0.6
TOTAL	2.4	3.0	21.8	4.0	3.0	3.6	15.0	4.1	1.3	1.5	3.4	1.5	1.0	1.5	2.5	1.3	1.0	1.5	2.3	1.3	0.9	1.5	17.4	2.1
Aggregate	4.0				4.1				1.5				1.3				1.3				2.1			

Notably, the cyclical evolution of the APAs show a surge during the year of the European Parliament election and the year after.

Fig. 4.3.2.1 Evolution of unemployment ratio broken down by Institutions and compared to the aggregate scheme



Source: Tables 6, 7, 8

Table 8 B – Comparison active population and beneficiaries

INSTITUTION	2019												2020												2021												2022												2023												2024											
	Temporary Staff				Contract Staff				Parliamentary Assistants				Temporary Staff				Contract Staff				Parliamentary Assistants				Temporary Staff				Contract Staff				Parliamentary Assistants				Temporary Staff				Contract Staff				Parliamentary Assistants				Temporary Staff				Contract Staff				Parliamentary Assistants															
	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%	Active	Unemployed	No	%																								
	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%	No	%	%	%																								
European Commission	1,421	65	2	7,497	299	4						1,828	123	7	7,429	374	9						2,303	40	2	7,476	158	2				2,876	38	1	7,533	175	2				3,001	49	2	7,702	193	3				3,286	42	1	8,025	129	2																	
European Parliament	944	51	5	1,757	78	1						1,061	68	0	1,810	74	0	1,946	291	15			1,154	26	1	2,083	32	1	2,009	68	3	1,236	24	1	2,163	32	1	2,021	51	3	1,350	24	1	2,195	42	2	2,059	48	2	1,454	19	1	2,165	52	2	1,981	345	17														
European Ombudsman	23	0	0	11	0	0						28	0	0	8	0	0						30	0	0	6							30	1	6				33	1	9	0	0	25	0	0	7																									
Council	148	11	7	226	7	3						238	8	3	201	11	5						291	0	229	6	3				393	3	1	210	4	2				418	5	1	225	0	0	418	9	2	48	7	15																					
Court of Justice	675	23	3	174	9	5						706	20	3	173	9	9						742	9	1	174	4	2				769	9	1	179	3	2				767	14	2	198	1	1	736	15	2	24	2	8																				
Court of Auditors	156	6	4	74	0	0						154	6	4	83	3	4						172	3	2	88	0					172	5	3	90	2	2				204	5	2	86	2	2	192	7	4	9	5	56																				
Economic and Social Committee	81	4	5	43	1	2						91	7	0	47	1	2						105	4	4	46	1	2				128	3	2	50	2	4				130	5	4	49	2	4	145	3	2	143	2	1																				
Committee of the Regions	71	2	3	48	0	0						67	0	0	54	3	0						84	2	2	57	2	4				88	4	5	56	1	2				97	1	1	74	1	1	101	1	1	224	3	1																				
EEAS	336	8	2	503	7	1						366	10	5	539	9	2						431	11	5	565	5	1				499	9	1	593	5	1				455	1	0	599	6	1	440	3	1	22	4	18																				
EDPS												1	0	0	37	2	2						5	0	49	1	2				6	1	1	52	0	0				7	0	0	0	0	0	40	3	4																								
Agencies	7,140	93	1	4,305	32	1						7,798	125	2	4,560	46	1						8,412	72	1	5,280	24	0				9,217	60	1	5,764	23	0				9,690	60	1	6,037	18	0	10,123	50	0	20	53	262																				
GRAND TOTAL	10,995	263	2,39	14,638	433	2,96	1,831	400	22	12,340	375	3,04	14,941	532	3,56	1,946	291	14,95	13,728	173	1,26	16,049	233	1,45	2,009	68	3,38	15,382	155	1,01	16,695	246	1,47	2,021	51	2,52	16,071	168	1,00	17,226	263	1,54	2,059	48	2,33	16,929	149	0,88	17,779	260	1,46	1,981	345	17,42																		

4.4 Overview of unemployment allowance and duration

Pursuant to Articles 28a(4) and 96(4) of the CEOS, the unemployment allowance is paid for a period corresponding to one third of the period of service up to 36 months. In the same Articles, it is stated that the EU pays either the full eligible allowance or, should there be any national schemes to which the beneficiary is entitled to, the EU pays the difference should the national amount be lower than the eligible amount for the EU Institutions.

Table 9 – Breakdown number of benefits paid per institution and per contract type

a. Number of benefits (monthly payments) calculated																															
Institution	Year	2019					2020					2021					2022					2023					2024				
		No of TA	No of CA	No of APA	TOTAL	%	No of TA	No of CA	No of APA	TOTAL	%	No of TA	No of CA	No of APA	TOTAL	%	No of TA	No of CA	No of APA	TOTAL	%	No of TA	No of CA	No of APA	TOTAL	%					
1. European Commission		619	4,172		4,791	41	1,377	4,132		5,509	39	1,070	3,935	6	5,011	45	1,016	4,156	10	5,182	46	1,245	4,393		5,638	50					
2. European Parliament		281	868	3,421	4,570	39	621	900	4,170	5,691	41	615	787	1,803	3,205	29	664	857	1,321	2,842	25	540	933	1,165	2,638	23					
3. European Ombudsman					2	0				10	0																				
4. Council		69	109		178	2	115	108		223	2	53	81		134	1	50	170		220	2	108	72		180	2					
5. Court of Justice		176	91		267	2	231	97		328	2	138	112		250	2	294	71		365	3	364	94		407	81					
6. Court of Auditors		76	15		91	1	56	20		76	1	50	18		68	1	81	36		117	1	147	49		196	2					
7. Economic and Social Committee		47	43		90	1	68	15		83	1	70	31		101	1	61	31		92	1	126	37		163	1					
8. Committee of the Regions		36	19		55	0	45	19		64	0	43	26		69	32	101	1		101	1	46	17		63	1					
9. EEAS		81	62		143	1	152	91		243	2	237	108		345	3	200	140		340	3	85	154		239	2					
10. EDFs							33			33	0				34	0				8						36					
11. Agencies		1,112	386		1,498	13	1,250	469		1,719	12	1,373	552		1,925	17	1,398	565		1,963	17	1,355	431		1,786	16					
TOTAL		2,497	5,767	3,421	11,685	100	3,915	5,894	4,170	13,979	100	3,649	5,684	1,809	11,142	100	3,833	6,066	1,331	11,230	100	4,016	6,180	1,165	11,361	100					

4.4.1 Number of monthly unemployment allowances paid

The number of allowances paid have remained constant around 11,800 between 2019 and 2023, before reaching 15,869 in 2024. Comparing the number of payments to APAs in 2019 to 2024, a 58% increase to 5,427 can be observed. The number of payments to TAs and CAs have experienced a respective increase of 53% and 15% over the reference period, which is opposite the trend of number of beneficiaries in the same period. This finding can be explained that more transactions per beneficiaries are performed, and that the average duration of received benefits increased in 2024.

Table 10 – Number of monthly allowances paid and average allowance per contract type (2019 – 2024)

	2019	2020	2021	2022	2023	2024
TA						
Total number of monthly payments	2,497	3,915	3,649	3,833	4,016	3,830
Total Expenditure	7,031,787	11,154,669	9,760,186	8,185,998	8,822,382	8,537,602
Average amount of a monthly allowance	2,816.09	2,849.21	2,674.76	2,135.66	2,196.81	2,229.14
CA						
Total number of monthly payments	5,767	5,894	5,684	6,066	6,180	6,612
Total Expenditure	9,803,345	10,994,088	10,011,201	9,646,114	10,740,427	11,670,358
Average amount of a monthly allowance	1,700	1,865	1,761	1,590	1,738	1,765
Total TA and CA						
Total number of monthly payments	8,264	9,809	9,333	9,899	10,196	10,442
Total Expenditure	16,835,132	22,148,758	19,771,387	17,832,112	19,562,809	20,207,960
Average amount of a monthly allowance	2,037	2,258	2,118	1,801	1,919	1,935
APA						
Total number of monthly payments	3,421	4,170	1,809	1,331	1,165	5,427
Total Expenditure	8,443,756	9,890,152	3,703,967	2,109,656	2,142,957	10,720,122
Average amount of a monthly allowance	2,468	2,372	2,048	1,585	1,839	1,975
Total TA, CA, APA						
Total number of monthly payments	11,685	13,979	11,142	11,230	11,361	15,869
Total Expenditure	25,278,888	32,038,909	23,475,354	19,941,768	21,705,766	30,928,082
Average amount of a monthly allowance	2,163	2,292	2,107	1,776	1,911	1,949

4.4.2 Duration of Payment Period

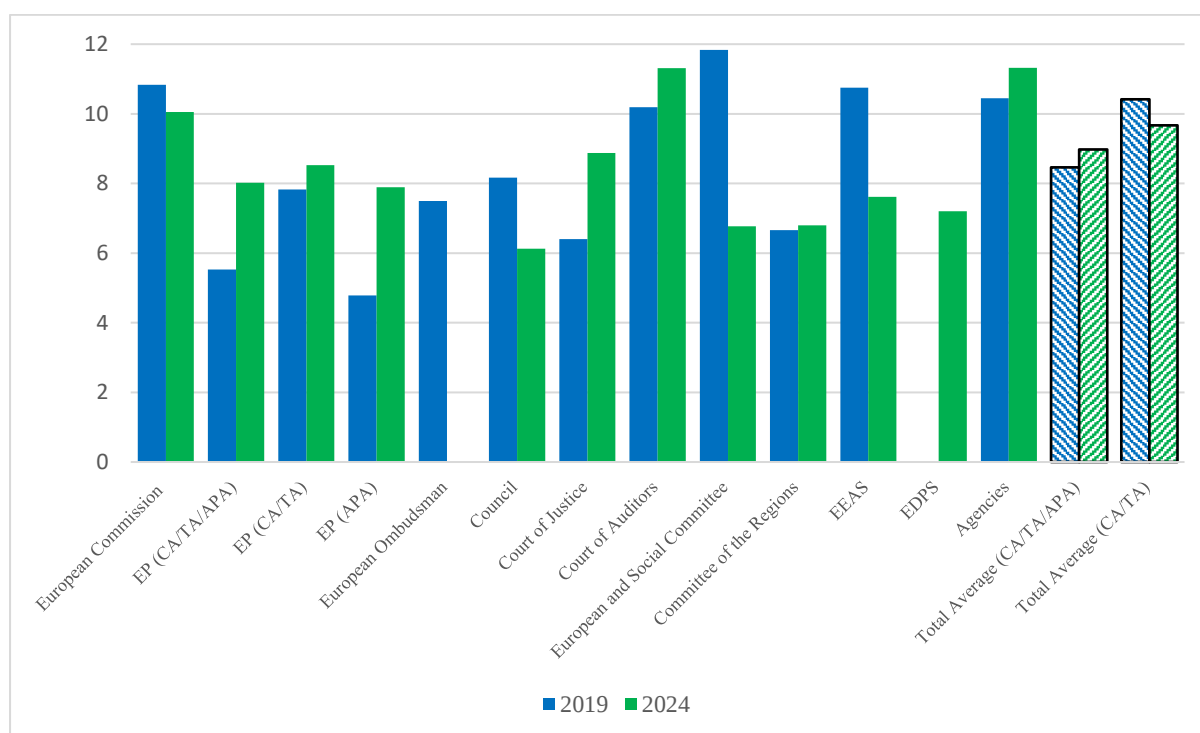
Over the reference period, the aggregate average duration increased from nearly 8.5 months in 2019 to around 9.0 months in 2024. This trend is the result of durations which increased in the Parliament, Court of Justice, Court of Auditors and Agencies. The Parliament followed a cyclical path due to the impact of the elections.

Table 11 – Duration payment period, in months

Institution	2019	2020	2021	2022	2023	2024
1. European Commission	10.8	9.5	8.0	9.0	8.9	10.0
2a. European Parliament (CA/TA/APA)	5.5	9.8	7.0	10.0	9.5	8.0
2b. European Parliament (CA/TA)	7.8	9.8	8.0	12.0	10.2	8.5
2c. European Parliament (APA)	4.8	10.0	7.0	9.0	8.8	7.9
3. European Ombudsman	7.5	5.0	0.0	0.0	0.0	0.0
4. Council	8.2	9.6	7.0	8.0	7.8	6.1
5. Court of Justice	6.4	7.8	7.0	9.0	9.5	8.9
6. Court of Auditors	10.2	7.3	7.0	8.0	8.9	11.3
7. European and Social Committee	11.8	9.9	6.0	10.0	10.9	6.8
8. Committee of the Regions	6.7	5.2	8.0	8.0	9.0	6.8
9. EEAS	10.7	9.9	10.0	12.0	8.9	7.6
10.EDPS		4.7	9.0	8.0	-	7.2
11. Agencies	10.4	12.6	10.0	11.0	10.6	11.3
12a. Average (CA/TA/APA)	8.5	9.9	8.0	10.0	9.3	9.0
12b. Average (CA/TA)	10.4	9.9	8.0	10.0	9.4	9.7

In 2019 and 2024, the duration of unemployment allowance in the Parliament registered a reduction compared to the respective previous years, which is explained by the influx of APA beneficiaries after the elections in June and who started receiving their allowances from August/September. Therefore, the increase in the number of allowances is impacting the last trimester, therefore pushing downwards the overall average duration. In 2024, the shortest average duration was registered in the Council of around 6 months, while the longest was in the Court of Auditors and in the Agencies, both spanning over 11 months.

Fig. 4.4.2.1 Duration comparison in months (2019-2024)



Source: Table 11

4.5 Unemployment distribution per country

Having regard to the principle of complementarity as applied to the unemployment insurance scheme, the country of residence of the recipient of the unemployment allowance is significant, particularly in view of the different eligibility criteria for national unemployment benefit in the different Member States.

Most of beneficiaries of the scheme are in Belgium (51%) as well as, to a minor extent, in Spain, Italy, France and Luxembourg accounting in aggregate terms 27% of the total.

Until the end of the transition period on 31 December 2020, the UK was considered to be a Member State¹⁰, allowing former staff to receive unemployment allowance while living in the UK. Pursuant to Article 115 of the Withdrawal Agreement¹¹, Articles 28a, 96 and 136 of the CEOS will apply to other servants of the Union of any nationality, including former servants who contributed to the EU unemployment scheme before the end of the transition period if they reside in the UK and are registered with the UK unemployment services.

¹⁰ Article 127(6) of the Agreement on the withdrawal of the United Kingdom of Great Britain and Northern Ireland from the European Union and the European Atomic Energy Community, OJ L 29, 31.1.2020, pp. 7–187, ELI: http://data.europa.eu/eli/treaty/withd_2020/sign.

¹¹ Agreement on the withdrawal of the United Kingdom of Great Britain and Northern Ireland from the European Union and the European Atomic Energy Community, OJ L 29, 31.1.2020, pp. 7–187, ELI: http://data.europa.eu/eli/treaty/withd_2020/sign.

Table 12 – Country of Residence of beneficiaries of EU unemployment allowances

COUNTRY	2019		2020		2021		2022		2023		2024	
	No	%	No	%	No	%	No	%	No	%	No	%
AT	20	1	15	1	13	1	9	1	10	1	19	1
BE	1,064	49	843	45	889	45	586	47	600	47	938	51
BG	22	1	27	1	10	1	4	0	2	0	7	0
CY	12	1	9	0	5	0	4	0	2	0	11	1
CZ	32	1	27	1	10	1	5	0	4	0	16	1
DE	80	4	64	3	55	3	45	4	43	3	77	4
DK	18	1	18	1	11	1	8	1	4	0	10	1
EE	16	1	15	1	11	1	10	1	7	1	3	0
EL	34	2	30	2	14	2	13	1	12	1	17	1
ES	102	5	106	6	99	6	104	8	110	9	129	7
FI	32	1	21	1	23	1	16	1	13	1	27	1
FR	160	7	139	7	81	7	72	6	87	7	116	6
HR	28	1	25	1	14	1	7	1	4	0	14	1
HU	28	1	23	1	11	1	8	1	5	0	8	0
IE	12	1	18	1	13	1	9	1	3	0	4	0
IT	119	6	141	7	116	7	120	10	131	10	138	8
LT	16	1	14	1	9	1	6	0	17	1	26	1
LU	84	4	78	4	99	4	86	7	101	8	112	6
LV	20	1	16	1	5	1	3	0	2	0	7	0
MT	4	0	7	0	6	0	5	0	5	0	4	0
NL	50	2	52	3	84	3	69	6	57	4	58	3
PL	49	2	48	3	21	3	13	1	15	1	27	1
PT	39	2	26	1	13	1	13	1	16	1	31	2
RO	38	2	34	2	9	2	5	0	6	0	10	1
SE	22	1	17	1	16	1	9	1	6	0	10	1
SK	17	1	21	1	9	1	8	1	6	0	10	1
SL	15	1	20	1	5	1	3	0	7	1	3	0
UK	24	1	34	2	11	2	2	0	2	0	1	0
TOTAL	2,157	100	1,888	100	1,662	100	1,242	100	1,277	100	1,833	100

5. Conclusions

5.1 Period 2019 – 2024

The Fund experienced a significant increase of the Reserves, especially during the second half of the reference period, registering positive annual operational results of around EUR 20 million in the last three years.

Consequently, the accumulated reserves in the current account reached EUR 27 million, which added to the EUR 78 million in the investment portfolio makes a grand total of over EUR 106 million at the end of 2024.

5.2 Prospects of the Unemployment Fund in the short and medium term

Based on the observations included in the report, it is expected that the overall balance reaches an equilibrium over that time horizon.

As outlined in Chapter 2.2, following the conclusions of the last report on the unemployment scheme, the Commission adjusted the contribution to the unemployment insurance scheme via a Delegated Regulation¹². The new unemployment contribution rate for temporary and contract staff is 0.51%. In addition, the new contribution of the relevant Institutions is 1.02%. As the change in the unemployment contribution rate is not part of the temporal scope of this report, i.e. the Delegated Regulation did not enter into force by the end of 2024, its effects will be assessed in the next report covering the period 2021 – 2026.

The Commission will continue regular monitoring of the financial situation of the Fund and will propose adequate measures in function of relevant developments and in the interests of the balance of the scheme.

¹² Commission Delegated Regulation (EU) 2025/101 of 27 November 2024 adjusting the contributions for the financing of the Special Unemployment Fund set out under Articles 28a and 96 of the Conditions of Employment of Other Servants, OJ L, 2025/101, 31.1.2025, ELI: http://data.europa.eu/eli/reg_del/2025/101/oj.