



## Decent work and responsible event hosting in women's sport: A dialogue on the occasion of the Women's Euro 2025

(Wednesday, 16 July 2025, from 13:00 to 18:00, ILO headquarters)

### Draft Agenda

13:00	<b>Welcome</b>
13:15	<b>Keynote addresses</b>
13:30 – 14:45	<p><b>Panel I: Women's Rights, Decent Work and Responsible Event Hosting</b></p> <p>A look at how event organisers and stakeholders addressed labour rights and inclusion for the Women's EURO 2025. On March 4, 2025, the Swiss Government, Host Cities for the 2025 Women's Euro, and UEFA signed a <a href="#">Human Rights Declaration</a>, pledging to uphold their responsibilities in preventing human rights abuses and ensuring respect for labour and human rights.</p> <p>This panel examines:</p> <ol style="list-style-type: none"><li>What opportunities and challenges were identified with respect to conditions of work for those impacted by the event?</li><li>What measures did the organisers of the 2025 Women's Euro, the event owner (UEFA), the host government and relevant stakeholders take to ensure safe conditions for workers, including athletes and officials involved in the event?</li><li>How was gender equality pursued, and what key learnings can be helpful for future organisers of women's sporting events?</li></ol> <p>The panel will reflect on the lessons learned and identify effective practices for future hosts.</p>
15:00 – 16:15	<p><b>Panel II: Evolving Working Conditions in Women's Sport</b></p> <p>An exploration of progress in labour standards and employment practices across women's leagues. The high-growth trajectory of women's sport calls for the need to rapidly evolve conditions of work in an increasingly competitive marketplace for players.</p> <p>This discussion examines:</p> <ol style="list-style-type: none"><li>What advances have been made and in what areas, including a showcase of employer initiatives and investment made in player welfare?</li><li>What are the key learnings or insights?</li><li>What are future priorities to sustain momentum?</li></ol>
16:15 – 16:35	<b>Coffee Break</b>

16:35 – 17:45	<p><b>Panel III: Tackling Violence &amp; Harassment in Sport</b></p> <p>Promoting environments free from violence and harassment in women's football, including gender-based violence and harassment, remains an essential priority – one that benefits from ongoing, collective commitment and action across all stakeholders. Like their male counterparts, female athletes dedicate their lives to their sports, and it is vital to ensure they can perform in environments that are safe and respectful, both online and offline, and free from all forms of violence and harassment, including physical, psychological and sexual. Several sports bodies and clubs have taken innovative measures to address this issue.</p> <p>In line with the <a href="#">ILO's Violence and Harassment Convention, 2019 (No. 190)</a>, this panel will explore:</p> <ul style="list-style-type: none"> <li>a. What are the key factors contributing to the risk of abuse, violence and harassment faced by women athletes?</li> <li>b. What changes are needed for designing effective preventive measures (policy, protocols, etc) and promoting a culture of safety, respect, and inclusion in sport including through safe reporting and investigations?</li> <li>c. What are the good practices of clubs and players' organizations that address the challenges?</li> </ul>
17:45 – 18:00	<b>Closing Remarks</b>
18:00 – 19:30	<b>Reception hosted by the Swiss Department of Foreign Affairs (Gobelins)</b>