

Staffing plan 2024**ERA**

Job title	Salary bracket As per SG*	Remarks
1,0 Director	Individual contract	
1,0 Programme director/deputy director	Individual contract	
1,0 Director Finance/Personnel/deputy director	Individual contract	
1,0 Business Unit Manager CC	1 SG	Conversion of the position Director CC Changed job title
1,0 Business Unit Manager FIS	1 SG	
4,0 Head of section	1 SG	
4,0 Deputy Head of section	2+ SG	
1,0 Brussels Representative	2+ SG	
8,0 Course director	2 SG	
2,0 Seconded Judge/Prosecuter	2 SG	
2,0 Course administrator	3 SG	
1,0 Manager Controlling/EU Projects	3 SG	1,0 additional post as of 1.6.24*
1,0 Marketing manager	3 SG	
1,0 Head of personnel	3 SG	
1,0 Head of accounts	3 SG	
1,0 Head of IT	3 SG	
1,0 Web manager	3 SG	
1,0 Public relations officer	3 SG	
2,0 Marketing officer	4 SG	
0,5 Key Account officer	4 SG	
0,5 Social Media/PR officer	4 SG	
1,0 Head of technical services	4 SG	
1,0 Head librarian	5 SG	
1,0 Assistant Director Finance/Personnel	5 SG	
0,75 Marketing assistant/director CC	5 SG	
3,0 IT officer	5 SG	
1,0 Media designer	5 SG	
1,0 Media technician	5 SG	
0,75 Head of conference services	5 SG	
0,75 Personnel/administration assistant	5 SG	
2,0 Multilingual management assistants	5 SG	
9,0 Multilingual section assistants	6 SG	
0,5 Multilingual public relations assistant	6 SG	
2,0 Multilingual assistant, switchboard/reception	6 SG	
1,0 Personnel assistant	6 SG	
3,5 Accounts assistant	6 SG	0,25 additional post*
0,5 Junior librarian	7 SG	
1,0 Conference documentation assistant	7 SG	
1,5 Conference services staff	7 SG	
1,0 Database assistant/Friends of ERA	7 SG	
5,0 Technical staff	7 SG	1,0 additional post
1,0 Trainee IT-specialist		
1,0 Trainee Office Communication		1,0 additional post

ECC

Job title	Salary bracket As per SG*	Remarks
0,75 Marketing assistant	6 SG	
0,5 Sales assistant	6 SG	
1,0 Technical staff	7 SG	

Staff remuneration includes:

Employer's statutory social insurance contributions, supplementary pension contributions and subsidies for medical insurances.

* Salary guidelines

As of: October 2023

*updated 12 March 2024