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REGIONAL OFFICE FOR EUROPE  
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Unser Zeichen:  
См. наш номер:

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На Ваш номер:

Date: 20 November 2024

Ms Helen Söber  
Adviser  
European Union Affairs and International Co-  
operation Department  
Ministry of Social Affairs  
Suur-Ameerika 1  
10122 Tallinn  
Estonia

Dear Ms Söber,

### WHO/Europe Nursing Action

I have the pleasure to inform you that the World Health Organization, Regional Office for Europe, in collaboration with the European Commission and several key partners from the European Region are launching a **WHO/Europe Nursing Action** to improve retention and recruitment in the WHO European Region.

The Nursing Action will be announced in January 2025 during the Polish Presidency of the Council of the European Union as an initiative designed to support in-depth analysis and provide assistance to Member States in their development of nursing recruitment and retention strategies. This first part of the action will take place with participation of 14 EU countries and will run over the course of 2025-2027.

**I am writing to invite you to facilitate the nomination of a focal point for this Nursing Action.** The focal point should be the Government Chief Nurse and/or a delegate who will work with national partners and the WHO Regional Office over the coming two years to facilitate the exchange of information on nursing retention and recruitment that can subsequently be used to identify, analyse and implement strategies in your country. A Scope and Purpose document for the Nursing Action is attached to this letter.

I would be grateful if you could send the **name, title and contact details** of the proposed focal point by no later than **20 December 2024**. We shall then communicate with them directly and provide them with the necessary documentation and administrative information.

Margrieta Langins, Nursing and Midwifery Policy Advisor, is responsible for this activity within our office. We would appreciate if you would address your reply to her at [langinsm@who.int](mailto:langinsm@who.int).

Thank you for your kind assistance.

Sincerely yours,

Dr Natasha Azzopardi Muscat  
Director  
Division of Country Health Policies and Systems  
WHO Regional Office for Europe

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**Encls:**

Scope and Purpose

**Copy for information to:**

Ms Triin Uusberg, Head, European Union Affairs and International Co-operation Department, Ministry of Social Affairs, Suur-Ameerika 1, 10129 Tallinn, Estonia

H.E. Ms Riia Salsa-Audiffren, Ambassador Representative of the Republic of Estonia, Permanent Mission of the Republic of Estonia to the United Nations Office and other international organizations in Geneva, Chemin du Petit-Saconnex 28A, CH-1209 Genève, Switzerland

H.E. Mr Andre Pung, Ambassador Extraordinary and Plenipotentiary, Embassy of the Republic of Estonia, Frederiksgade 19, 4th floor, 1265 Copenhagen K, Denmark

Ms Kristina Köhler, Liaison Officer, WHO Country Office, Estonia, Paldiski Road 81, 10617 Tallinn, Estonia