



July 9, 2024

**General Martin Herem
Headquarters, Estonian Defence Forces
Juhkentali 58
15007 TALLINN
ESTONIA**

Dear General Herem:

**On behalf of the United States Army Europe and Africa,
congratulations on your retirement from the Estonian Defence Forces.**

**The Estonian Defence Forces are more lethal, capable, and
interoperable than ever thanks to your superb leadership. Your 32 years
of service left an indelible mark on Estonia and on European security.**

**I wish you the best in the next chapter of your life. It has been an
honor serving with you!**

Sincerely,

**Darryl A. Williams
General, U.S. Army
Commanding General,
United States Army
Europe and Africa**

"FTS!"