Eleven Estonian laws already run inside ComplianceSME

ComplianceSME, 26 October 2026. Attached: The load an Estonian firm carries, a pilot proposal for Estonia, 10 pages.

The Council for Efficiency and Economic Growth was created to put concrete proposals to the Prime Minister for deregulation and for cutting requirements and bureaucracy. This is one of them.

ComplianceSME turns a country's own enacted law into working compliance toolkits. One account runs one system: every instrument engineered from the text the authority published, accurate to the article and kept current as the law moves, every document produced to the authority's form and cited to its article on a dated register. Eleven Estonian national instruments serve now, each built from Riigi Teataja text, in Estonian with an English page beside it. Four more are finished on Wednesday 28 October 2026.

An Estonian company can open the Äriseadustik library, the data protection toolkits, a ten minute check of which European Union and United Kingdom laws apply and every compliance date ahead, on an account at EUR 0 a month. Employment, occupational safety, fire safety, consumer, equality and packaging sit at the paid levels, from EUR 50 a month. We published the company law of all 27 European Union member states and the United Kingdom at EUR 0 because the owner of a small company carries the stack personally and usually alone.

A model reasoning freely over a statute will paraphrase it, and a paraphrase is not the law. ComplianceSME constrains the runtime to the authority's own text and sets the statutory wording verbatim beside every duty, so fidelity is a property of the build rather than a hope about the machine. We tested every model on the market against the same task; one, engineered for this purpose, scores one hundred out of one hundred every time and is the only one it runs on. Every toolkit teaches artificial intelligence literacy at the start of every run. The system is approved by Anthropic and listed in its connector directory, and published in the Stripe App Marketplace.

One. Estonian companies use what is built and serving today, in Estonian, from an account they open themselves.

Two. A measured pilot: one hundred Estonian firms, the first hundred that accept, mixed in size and industry, one month, with gaps, spend and hours counted before and after on their own records. Estonia cannot presently say what compliance costs its companies. The pilot produces that figure from real firms.

Three. One Compliance, in research and development at ComplianceSME: a different approach to compliance delivery, where a firm answers for its obligations through one route rather than instrument by instrument. It is not what the pilot delivers and not on offer yet. The first country to adopt it sets the standard, and we would like that country to be Estonia.

Estonia leads the world in state digitisation and solved the submission of data the state already holds before anyone else. Nobody has automated the other half, a company knowing and proving what it owes, and that missing link is what ComplianceSME built. The decision to register ComplianceSME in Estonia was taken last week. Account prices are moving to euro now and the changeover completes on Thursday 29 October 2026.

We would like a conversation about what has been built, how it works, and which of the three is worth taking further. If the pilot is worth putting to the Prime Minister, that is the route we are asking for. Every source in the attached proposal is Estonia's own, read and dated.

Lugupidamisega,

D. Tiernan, ComplianceSME
compliancesme.com

The load an Estonian firm carries

For the Riigikantselei, the State Chancellery of the Republic of Estonia. ComplianceSME, 26 October 2026.

1. The wall, removed

Regulation did not arrive in Estonia as one body of law. It accumulated over decades, instrument on instrument, each with its own authority, forms, deadlines and advisers. That accumulated stack is the wall in front of an Estonian firm, and it has no index. No firm can see all of it and nobody is paid to make it visible.

ComplianceSME takes the wall down. One account runs one system. Every instrument is engineered from its enacted text, accurate to the article, kept current as the law moves. Every document comes out in the authority's own form, cited to its article, on a dated register that becomes the firm's compliance archive.

ComplianceSME's approach to mental health in the workplace

The owner of a small company carries the stack personally, without an index and usually alone. That pressure is the reason this company exists and it governs what we built first. We finished the company law of all **27** European Union member states and the United Kingdom, built the data protection toolkits over them, and published that layer at **EUR 0** a month to any business that opens an account. We finished it immediately before the European Union Artificial Intelligence Act came into application.

Artificial intelligence literacy is taught inside the product

Every toolkit teaches it at the start of every run, before compliance work begins. The user is told why they are doing what they are about to do, how the machine works, what it will do and what it will not do, how that toolkit was engineered, and which model it runs on and why that one and no other. We tested every model on the market against the same compliance task. One, engineered for this purpose, scores one hundred out of one hundred every time and is the only one the product runs on. A firm using ComplianceSME ends up with a trained person who understands the machine as well as the obligation.

The danger of agentic artificial intelligence is engineered out

A model reasoning freely over a statute will paraphrase it, and a paraphrase is not the law. That danger is an engineering problem, not a question of model capability. ComplianceSME constrains the runtime to the authority's own text and sets the statutory wording verbatim beside every duty, so fidelity is a property of the build rather than a hope about the machine. The system is approved by Anthropic and listed in its connector directory, and it is published in the Stripe App Marketplace, running inside Stripe.

The Artificial Intelligence Act is engineered end to end

The Artificial Intelligence Act, Regulation (EU) 2024/1689, binds Estonia. ComplianceSME has engineered all **113** articles and all **13** annexes, the deferred provisions carried under their own dates so each duty arrives on the day the Regulation sets. We contributed at British Standards Institution level to the deferred parts of that Act, on behalf of the **28 million** small and medium enterprises it reaches, to improve several sections and make them comprehensible to those who must obey them.

Estonia solved one half of this problem and nobody solved the other

Estonia leads the world in state digitisation and is actively working on simplification. It solved the submission of data the state already holds, earlier and better than anyone. Nobody has automated the other half: a company knowing and proving what it owes. That is the missing link, a processing problem rather than a legislative one, which is why good deregulation does not reach it. ComplianceSME has chosen to incorporate in Estonia on that ground, and its small and medium enterprise population could be running this way through **2027**.

The pages that follow count the load an Estonian firm carries today, show the same year at machine speed, and put a measured pilot of **100** Estonian firms in front of the State Chancellery.

2. The load, counted

A firm registered in Estonia and trading into the European Union sits inside **395** compliance toolkits covering **35,876** catalogued obligations, run by **6,864** compliance agents, each built from its instrument in the form the authority published it. That is not a claim about volume. It is the size of the law the firm sits inside. Estonia's own instruments number eleven in service today, and an Estonian firm carries the European Union register on top of them.

Estonia's own record	The figure	Source
Enterprises in the statistical profile, 2025	159,827	Statistikaamet ER220
Of those, enterprises employing fewer than ten people	152,205	Statistikaamet ER220
Economically active enterprises, 2024	168,517	Statistikaamet ER061U
Of those, with no employees at all	78,077	Statistikaamet ER061U
Legal persons obliged to file the annual report, 2026 season	**ca 303,000**	**RIK, 30 June 2026**

Human speed

Every Estonian enterprise carries that load one owner at a time, most with no compliance function at all. The only compliance hours any Estonian body has measured are those spent answering one institution's own questionnaires, counted by that institution. Company filings, employment, occupational safety, fire safety, consumer duties, packaging and data protection have not been counted in any year, by anyone.

The mistakes the record carries

None of this is a refusal to comply. It is a population behind on lists it cannot see to the end of.

Estonia's own enforcement record	The figure	Source
Annual reports still unfiled on the morning of the 30 June 2026 deadline	147,858	RIK, 30 June 2026, on ministry data
Net fall in legal persons on the register across 2024, more deleted than entered	9,969	e-Äriregister statistics
Buildings Päästeamet checked for fire safety in 2024	11,771	Siseministeerium results report
Of those, the share NOT in good fire safety condition	53 per cent	ours, on the published 47
Personal data breach notifications in 2025, against 6 on-site inspections	2,568	Andmekaitse Inspektsioon
Gambling advertisements checked in 2025 found in breach	45 per cent	TTJA
Tobacco advertisements checked found in breach	100 per cent	TTJA

The latency

A company that misses one filing did not hold the date and the duty together in one place. The companies struck from the register over one unfiled report, and the buildings with no current fire safety position on record, were behind on knowing and proving, not on submitting, and Estonia has already solved submitting.

The money under it

Estonia holds one historical measurement of this kind, from 2018, when the annual report burden was cut by **29** per cent, worth **EUR 4.6 million** a year, and it has not been repeated for any other duty since. No figure of any kind exists for what this load costs Estonian enterprises. Nothing the State receives is counted as a saving anywhere in this document: the late filing fine, the state fee for restoration to the register and every tax and interest line stay exactly as they are. ComplianceSME has no involvement with tax or VAT.

3. The same year at machine speed

The load is the same size. The difference is that all of it is processed: every applicable obligation identified, every document produced to the authority's form and cited to its article, every section closed on a dated register with nothing left outstanding. A session, not a season. One trained person inside the firm runs it on the firm's own paperwork, inside a dedicated premium seat on the Claude Team plan, engineered after fidelity testing. Nothing is downloaded and nothing is installed.

The mistakes answered

Each toolkit is built from its instrument in the consolidated in force text Riigi Teataja publishes, so accuracy is to the enacted text and every duty carries its article. A reading found wrong is corrected in one file and reissued to every firm that instrument touches, which reaches every firm at once instead of one at a time.

Coverage for an Estonian firm

Eleven Estonian national instruments are served now, each built from Riigi Teataja text, each page in Estonian with an English page beside it: the Töölepingu seadus, the Töötervishoiu ja tööohutuse seadus, the Töökohale esitatavad töötervishoiu ja tööohutuse nõuded, the Tuleohutuse seadus, the Ehitisele esitatavad tuleohutusnõuded, the Tuletöö tegemisele esitatavad nõuded, the Tarbijakaitseseadus, the Võlaõigusseadus, the Soolise võrdõiguslikkuse seadus, the Võrdse kohtlemise seadus and the Pakendiregistri põhimäärus. The Äriseadustik library opens on every account at **EUR 0**, with the data protection toolkits, the ten minute check of which European Union and United Kingdom laws apply to a business, the one minute Artificial Intelligence Act check and every compliance date ahead. Four further Estonian instruments will be finished on Wednesday 28 October 2026, built from authentic Riigi Teataja text acquired on 25 October 2026: the Küberturvalisuse seadus and Government regulation 121 beneath it, the Toodete ja teenuste ligipääsetavuse seadus, and the whistleblower protection act.

The latency returned

Any Estonian firm can have its own load counted before it buys anything, on the account that costs **EUR 0** a month. The level is set by the size the law counts; the register inside it is set by what the firm does.

Profile	The Estonian instruments in its set	Level the law puts it at	Published price
A. Software company, Tallinn, 12 staff, selling into Germany and Finland	Nine of the eleven served: company law, employment, occupational health and safety with the workplace regulation, fire safety, both equality acts, consumer protection and the law of obligations	Small, 10 to 49 staff, 330 toolkits	EUR 150 a month EUR 1,800 a year
B. Manufacturer, Tartu, 45 staff, exporting to Poland and Sweden	The nine above, plus building fire safety requirements, hot work requirements and the packaging register regulation	Small, 10 to 49 staff, 330 toolkits	EUR 150 a month EUR 1,800 a year
C. Managed information technology and cloud provider, 60 staff	The nine above, plus the cyber security act and regulation 121 in build, whose own size tests decide the category, and the whistleblower act at 50 workers	Medium, 50 to 249 staff, 370 toolkits	EUR 300 a month EUR 3,600 a year
D. Sole trader, no employees, one of the 78,077	Company law and data protection, with the applicability check naming the rest	Start, any business, any size, 30 toolkits	EUR 0 a month

Account prices are in euro and exclusive of VAT. Profile C's spending on its own network and system security under regulation 121 buys controls that stay with the firm, and no toolkit stands in for them.

4. The pilot

One hundred Estonian firms, the first hundred that say yes, mixed in size and mixed in industry, for one month. Each firm runs the ComplianceSME system as it stands today: its applicable obligations identified across its set, and dated compliance reports produced from its own records with each duty cited to its article. Before and after, measured on the cohort's own invoices and its own hours.

The pilot borrows a test the register already runs

Estonia already demands a dated self declaration of exactly this shape. The business register requires the annual report within six months of the financial year end, 30 June for the great majority of those obliged; the registrar may fine without a warning ruling and repeat it until the report is filed; the company may be deleted once three months have passed since the statutory date, and the warning may be sent automatically. That is the State asking a company to state its own position by a date, and **147,858** legal persons had not met it on the morning it fell due. The pilot's gap register is the same instrument turned on every obligation rather than one duty, and it is produced from the firm's own records with the statute beside each answer.

The measurements

The headline measurable is the gap count: obligations found unmet on day one, obligations closed inside the month, obligations still open at the end, per firm and across the cohort. That is a count and a dated record, and it is the one thing the manual year cannot report.

Measured	Method	Held by
Obligations identified as applying to the firm, across its full set	Each toolkit's run, deduplicated across the set	The pilot and the firm
Gaps found at onboarding, gaps closed inside the month, gaps open at the end	The dated gap register each toolkit produces	The firm
Documents to the authority's form, cited to article, and people trained	The firm's records, counted at every session's first stage	The firm and the pilot
Hours the firm's own people spent, before and across the month	The firm's own log, and the difference	The firm, shared with the pilot
Private compliance spend displaced, excluding bookkeeping, payroll and tax	The firm's own invoices	The firm, shared with the pilot
Instruments covered per firm, against the set its own activity switches on	The applicability check at onboarding, against the toolkits run	The pilot and the firm

A baseline the reporting action plan lacks

Estonia has no standing measurement of what compliance costs its companies. The pre-analysis commissioned on the question found no shared workflow and a calculator that stands idle, and recommended abandoning it. A fixed cohort of one hundred firms, measured before and after on their own hours logs, their own invoices and their own gap registers, is a baseline taken from real firms rather than from a survey of opinions. It would be the first such figure Estonia holds.

The pilot's limits

It asks the government to endorse nothing and is built so that no endorsement is needed. It is not a procurement and asks for no procurement decision. Every firm files to the business register, to the Maksu- ja Tolliamet and to every other institution exactly as it does today, so no duty and no deadline moves. A firm can withdraw on any day of the month and its copies are deleted that day.

5. The next stage

> "See on viimaste aastate üks suuremaid pingutusi riigi tervemõistuslikumaks muutmisel. Kokku saavad ühe korraga lahenduse 31 ettevõtjate tõstatatud probleemi, tööohutuse süsteem muutub selgemaks ja tõhusamaks ning kaob tarbetu kulu, säilitades samal ajal töötajate ohutuse."
>
> Prime Minister Kristen Michal, Stenbocki maja, 30 September 2026, on the occupational health and safety reform. This is one of the biggest efforts of recent years to make the State more sensible. Thirty one problems raised by entrepreneurs are solved at once, the occupational safety system becomes clearer and more effective, and needless cost disappears while worker safety is preserved.

> "järgmine oluline ülesanne on hinnata juba tehtud muudatuste tegelikku mõju ettevõtjate ajale, kuludele ja majanduskasvule."
>
> The same speaker, Stenbocki maja, 3 July 2026. The next important task is to assess the real effect of the changes already made on entrepreneurs' time, costs and economic growth.

One hundred Estonian firms running their compliance work through agent toolkits for one month, with gaps, spend and hours counted before and after on their own records, is the second sentence carried out on Estonian firms. It is also the first sentence extended: thirty one problems were solved at once by amending one act, and the pilot measures what a firm gains when its full obligation set is processed at machine speed.

ComplianceSME would like to take this to a conversation with the State Chancellery in November. The figures on the pages before this one are a model built from Estonia's own published sources, and the annex shows every one of them with its sum and its mark. The pilot replaces the model with counts taken from real Estonian firms, and the government reads the counts.

One Compliance, a separate system in development

ComplianceSME is building something beyond the system the pilot runs. One Compliance is in research and development: a different approach to how compliance is delivered, in which a firm answers for its obligations through one route rather than instrument by instrument. It is not what the pilot delivers and it is not offered here. We raise it because the country that adopts it first will set the standard, and because Estonia is the obvious candidate on the evidence in this document. When it is ready we would like to develop it with the State Chancellery, and that is a separate conversation from the pilot.

The next stage needs three things: a conversation with the State Chancellery; a decision on whether the government nominates the cohort or ComplianceSME assembles it from the first hundred firms that say yes; and one official to receive the figures when the month ends.

The pilot precedes any procurement and is not one. Any later tool for government goes through the Rahandusministeerium under the Riigihangete seadus, with the riigihangete vaidlustuskomisjon for challenges. ComplianceSME is a small enterprise on Commission Recommendation 2003/361/EC, the same definition Estonian law applies, and will bid against anyone.

ComplianceSME. compliancesme.com. The Estonia model, every source behind it and the arithmetic in the annex are available to the State Chancellery in full.

Annex: the arithmetic, line by line

Every figure in this document appears below with the sum that produced it and the source it came from. QUOTED means the figure was read in the named document on the date stated. ESTIMATE means it rests on an assumption, named here with who settles it. TO CHECK means the primary document was not read in full, and the body text carries no claim that depends on an unverified reading. Every source was read on 26 October 2026 unless another date is given.

A. The counted load

Line	Figure	Source, or the sum	Mark
The register's own totals	395 / 6,864 / 35,876	Footer of compliancesme.com/tools/ee/, read live	QUOTED
Estonian national instruments served	11	compliancesme.com/tools/ee/, each with its Riigi Teataja reference, each verified against the gazette's own redaction list	QUOTED
Jurisdictions whose enacted national law is served	26	The served national instrument sets on the site	QUOTED
Company law finished	27 member states and the United Kingdom	The company law estate, one library per jurisdiction	QUOTED
Artificial Intelligence Act, engineered end to end	113 articles, 13 annexes	Regulation (EU) 2024/1689's own structure and the live toolkit page	QUOTED
Enterprises the Act reaches, on whose behalf we contributed at British Standards Institution level	28 million	ComplianceSME's own statement of its contribution	ESTIMATE, ours, settled by the standards body's own record of the contribution
Estonian instruments in build this week	4	Authentic Riigi Teataja text acquired 25 October 2026 through the gazette's own public API, each proved in force by its redaction list	QUOTED, read 25 October 2026

B. The mistakes, and the latency

Line	Figure	Source	Mark
Annual reports unfiled on the morning of 30 June 2026, and the population obliged	147,858 of ca 303,000	RIK, 30 June 2026, on ministry data, in its own words: "aruandekohuslasi ca 303 000" and "on esitamata 147 858 aruannet"	QUOTED
Unfiled on the equivalent day of the 2024 season, and the population	92,349 of 274,744	RIK, 2 July 2024. 181,136 filed on time, 66 per cent of those obliged	QUOTED
Net fall in legal persons on the register across 2024	9,969	e-Äriregister's own statistics, more deleted than entered	QUOTED
Buildings checked for fire safety in 2024, and the share in good condition	11,771 at 47 per cent	Siseministeerium, Siseturvalisuse 2024. aasta tulemusaruanne, page 31, naming Päästeamet. Targets 51 and 56 per cent	QUOTED on both values; the year label for the column is TO CHECK, settled by the table's header row
The share NOT in good fire safety condition	53 per cent	100 less the published 47	arithmetic ours on a QUOTED figure

Annex, continued: the mistakes the record carries

B, continued

Line	Figure	Source	Mark
The register's enforcement standard	three months	Äriregistri seadus paragraphs 57, 61 and 64: repeatable fine without a warning ruling, deletion three months after the statutory date, restoration within three years. RT I, 14.03.2025, 10	QUOTED
Data authority caseload 2025	2,568 notifications, 6 inspections, 13 precepts	Andmekaitse Inspektsioon's own statistics table	QUOTED
Complaints to the data authority, 2024 then 2025	920 then 1,568	Same table	QUOTED
Advertising checks found in breach, 2025	gambling 45 per cent, tobacco 100 per cent	TTJA advertising market supervision report 2025	QUOTED
The 2018 measurement	29 per cent, EUR 4.6 million a year	Estonia's single historical measurement of the annual report burden	QUOTED
Measurement of what compliance costs an Estonian company	none exists	Halduskoormuse monitoorimise eelanalüüs, PricewaterhouseCoopers Advisors for the Majandus- ja Kommunikatsiooniministeerium, 31 May 2017: no duty to measure, the calculator "seisab jõude"	QUOTED by absence

Annex, continued: Estonia's enterprise counts

C. The populations, figure by figure

Line	Figure	Source, or the sum	Mark
Enterprises in the statistical profile, 2025	159,827	Statistikaamet table ER220, queried live through the public API	QUOTED
Employing fewer than ten people	152,205	Same table	QUOTED
That share of the total	95.23 per cent	152,205 divided by 159,827	arithmetic ours
Employing fewer than 250	159,640	159,827 less 34 less 153	arithmetic ours
That share of the total	99.88 per cent	159,640 divided by 159,827	arithmetic ours
The government's own statement of the micro share	nearly 95 per cent	valitsus.ee, 30 September 2026: "ligi 95 protsenti on mikroettevõtted, kus töötab alla kümne inimese"	QUOTED, and it agrees with our arithmetic
Economically active enterprises, 2024	168,517	Statistikaamet table ER061U	QUOTED
Of those, with no employees	78,077	Same table	QUOTED
Enterprise deaths and births, 2024	49,259 and 20,301	Same table	QUOTED
Reading the headcount bands as the SME population	assumption	The European Union test also carries a turnover or balance sheet limb	ESTIMATE, settled by Statistikaamet publishing both limbs or by the cohort's own accounts

G. The cohort

Line	Figure	Basis	Mark
Cohort size	100 firms	The first hundred Estonian firms that accept, mixed in size and mixed in industry	ruled by ComplianceSME, open to the government's own preference
Estonia's own size proportions, for reference	95.23 / 3.93 / 0.72 / 0.12 per cent	Statistikaamet ER220: under 10, 10 to 49, 50 to 249, 250 and over	arithmetic ours on QUOTED figures
Person-year basis for any hours figure	1,920 hours	Töölepingu seadus paragraph 43(1), 40 hours a week, and paragraph 55, 28 calendar days of leave, public holidays not subtracted	QUOTED on the statute, ESTIMATE on the person-year
Charge to the State, and to the firms, for the pilot	none in either direction	Stated once and nowhere costed	ours

Annex, continued: prices, levels and profiles

D. The published Estonian provider prices

Service	Published price	Provider, read live	Mark
Working environment risk analysis	from EUR 490	Tööohutuse Infokeskus, ohutus.com	QUOTED
Working environment specialist service	from EUR 395 a month	Tööohutuse Infokeskus	QUOTED
Internal control report, per site	from EUR 395	Tööohutuse Infokeskus	QUOTED
Compliance consultation	EUR 45 an hour	Tööohutuse Infokeskus	QUOTED
In-house training day	from EUR 1,250	Tööohutuse Infokeskus	QUOTED
Personnel administration	EUR 20 first employee, EUR 7 each further	FIVE Raamatupidamine, five.ee	QUOTED
Bookkeeping	from EUR 40 or EUR 59 a month	FIVE Raamatupidamine; Dalanta Accounting	QUOTED, and EXCLUDED from every saving
Profile A priced compliance lines, twelve months	EUR 2,409	490 plus 395 plus 360 plus 1,164	ESTIMATE, each line QUOTED, the addition ours, settled by the cohort's invoices
Profile B priced compliance lines, twelve months	EUR 10,811	4,740 plus 490 plus 395 plus 1,250 plus 3,936	ESTIMATE, each line QUOTED, the addition ours
A per firm Estonian compliance cost from any official source	none published	Not reached in any Estonian State publication	honest miss, not filled with a guess

E. The account levels, as published

Level	Published price	Toolkits	Published eligibility
Start	EUR 0 a month	30	Any business, any size, from the day the business starts trading
Micro	EUR 50 a month	290	1 to 9 staff
Small	EUR 150 a month	330	10 to 49 staff
Medium	EUR 300 a month	370	50 to 249 staff
Compliance Complete	EUR 500 a month	395	All 395 toolkits, every new one included as it lands

> Account prices are in euro and exclusive of VAT, and no figure here is a conversion of another currency. The size bands are Commission Recommendation 2003/361/EC, the same instrument the Küberturvalisuse seadus applies, so the bands line up with Estonian law without translation.

F. The four profiles

Profile	Staff	Level by the published bands	Mark
A, software company, Tallinn	12	Small, 10 to 49 staff, 330 toolkits	bands and counts QUOTED, the mapping ours
B, manufacturer, Tartu	45	Small, 10 to 49 staff, 330 toolkits	bands and counts QUOTED, the mapping ours
C, managed information technology and cloud provider	60	Medium, 50 to 249 staff, 370 toolkits	bands and counts QUOTED, the mapping ours
D, sole trader, no employees	0	Start, any business, any size, 30 toolkits	bands and counts QUOTED, the mapping ours

> Each profile is a situational composite, not a company. Sample situations are used out of respect for the privacy of the businesses that use this system. No turnover is assumed anywhere, because no figure in this document is a percentage of turnover. Profile C's category under the Küberturvalisuse seadus is not stated: paragraph 3 sets its own size tests, referring to Commission Recommendation 2003/361/EC, and which sizes fall in and out is settled by reading that paragraph end to end.

Annex, continued: what stands open, and every source

H. Open lines and their settlers

Line	The reason it stands open	Settled by
The recipient of proposals of this kind after 31 October 2026	The Council for Efficiency and Economic Growth ends its work on 31 October on its chair's own statement, while the State Chancellery's own page still states the council runs to September 2026 and that no separate report is prepared. No Estonian State publication names a successor	The State Chancellery's own answer. This document is addressed to it because its own mandate document states that the council's work is supported by the State Chancellery, and it holds the register of proposals
The year label on the fire safety indicator column	The header row carrying the years is not in the text layer of the pages read; the values and the five column shape are	The table's own header row, read at the page where the table begins
The 28 million enterprise figure for the Artificial Intelligence Act contribution	It is ComplianceSME's own statement of the population it contributed on behalf of	The standards body's own record of the contribution
The Töötervishoiu ja tööohutuse seadus redaction served today	The gazette names RT I, 16.10.2026, 3 as the redaction in force; the served toolkit is built on the preceding consolidation. The amendments are Estonia's own simplification of 30 September 2026	Rebuilding that toolkit on the current redaction before any firm relies on it. The other ten Estonian instruments were each verified current
The fire safety self inspection report and its date	Not re-proved from the gazette in this lane, so no date for it is stated in this document	Tuleohutuse seadus, act id 129062024007, and the regulation made under it
Platform work in Estonia	A Government bill, not law. Nothing is served on the strength of a bill	The Riigikogu's own bill register, and Riigi Teataja when the act reaches it
Pay transparency in Estonia	Partly transposed: the recruitment stage is in the Töölepingu seadus in force from 13 July 2026. The pay structure and gap reporting duties are, by the ministry's own answer, not at present and not in legislative procedure	The ministry's own page, and the gazette for any later redaction
Hours an Estonian firm spends on these duties	Not published anywhere for a firm of any size	The pilot's own logs. This is the measurement the pilot exists to take

I. The remaining sources

Statistikaamet tables ER220 and ER061U through the public API. RIK, the annual report deadline releases of 30 June 2026 and 2 July 2024. e-Äriregister's own statistics pages. Riigi Teataja, through the gazette's own public API, for the Äriregistri seadus, the Tsiviilkohtumenetluse seadustik, the Raamatupidamise seadus, the Riigihangete seadus, the Töölepingu seadus and the four instruments acquired on 25 October 2026, each proved in force against its redaction list. Siseministeerium, Siseturvalisuse 2024. aasta tulemusaruanne. Andmekaitse Inspektsioon's published statistics. TTJA's advertising market supervision report for 2025. Riigikantselei, the council's mandate document of 18 March 2025 and its progress overview of 22 December 2025. valitsus.ee, the releases of 3 July 2026 and 30 September 2026. Halduskoormuse monitoorimise eelanalüüs, PricewaterhouseCoopers Advisors for the Majandus- ja Kommunikatsiooniministeerium, 31 May 2017. ERR, 24 September 2026. compliancesme.com, for the register totals, the account levels and the Estonian instrument set, read live. Every page relied on is held with its fetch date.