


PERSONAL INFORMATION

Mari Puniste

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Sex Female | Date of birth 12/04/1989 | Nationality Estonian

WORK EXPERIENCE

03/10/2023–Present

Project manager

University of Tartu, Johan Skytte Institute of Political Studies, Tartu (Estonia)

Coordination of the consortium and projects activities implementation on national level.

TACTICS (Improving the response and follow-up of victims and perpetrators of domestic violence by police authorities)

Funder: EC CERV 04.2023-03.2026

Coordinator: University of Tartu (Estonia)

01/03/2019–Present

Project manager

Women's Support and Information Center NPO, Tartu (Estonia)

Coordination and project implementation on national level.

Care4Trauma (Improving GBV victims support services and the access to justice through Trauma-informed Care)

Funder: EC Justice 06.2022-11.2024

Coordinator: MondoDonna Onlus (Italy)

OPEP-DV (Online Professional Education for Physiotherapists and other healthcare professionals on Domestic Violence)

Funder: EC Erasmus+ 02.2022-01.2025

Coordinator: University of Tartu (Estonia)

Together Aware!

Funder: European Economic Area (EEA) and Norwegian Financial Mechanisms 2014-2021, Local Development and Poverty Reduction program, 02.2021-10.2022

Coordinator: Pärnu Women's Support Center NPO (Estonia)

ENCALVE (Enhancing the capacity of legal & justice professionals on forensic interview procedures for child victims and witnesses of violence)

Funder: EC Justice 02.2021-01.2023

Coordinator: Union of Women Associations of Heraklion Prefecture / UWAH (Crete, Greece)

FREASCO (Free from sexism and sexual harassment at school)

Funder: EC REC 01.2021-12.2022

Coordinator: University of Firenze (Italy)

SINCALA (Supporting Informal Carers: A Whole-Family & Lifecourse Approach II)

Funder: EC Erasmus+ 11.2020-04.2023

Coordinator: Women's Support and Information Center NPO (Estonia)

RE-ABILITY (Adult education to promote Relational Ability)

Funder: EC Erasmus+ 10.2020-09.2022

Coordinator: 3P (Padre Pino Puglisi) Societa Cooperative Sociale (Italy)

CYBERVAG MOOC (Building teachers competence about cyber violence against girls)
 Funder: EC Erasmus+ 09.2020-08.2022
 Coordinator: University of Lubjana (Slovenia)

MARISSA (Multi-agency approach to support victims of intimate partner violence with substance abuse issues)

Funder: EC REC 06.2020-05.2022.

Coordinator: Union of Women Associations of Heraklion Prefecture / UWAH (Crete, Greece)

FASA (Free form Addiction, Safe from Abuse)

Funder: EC Erasmus+ 11.2019-05.2022.

Coordinator: Union of Women Associations of Heraklion Prefecture / UWAH (Crete, Greece)

MTÜ Naiste Tugi- ja Teabekeskuse finantsvõimekuse arendamine

Funder: Kodanikuühiskonna Sihtkapital, Estonia 12.2019-12.2020.

Coordinator: Women's Support and Information Center NPO (Estonia)

MARVOW (Multi-Agency Response to Violence Against Older Women)

Funder: EC REC 09.2019-04.2022.

Coordinator: Association of Autonomous Austrian Women's Shelters (Austria)

MTÜ Naiste Tugi- ja Teabekeskuse finantsvõimekuse arendamine

Funder: Kodanikuühiskonna Sihtkapital, Estonia 04.2019-07.2019.

Coordinator: Women's Support and Information Center NPO (Estonia)

01/02/2013–28/02/2019 **Project assistant**

Women's Support and Information Center NPO, Tartu (Estonia)

CYBERSAFE (Changing Attitudes among teenagers on Cyber Violence against Women and Girls)

Funder: EC REC 12.2017-06.2021.

Coordinator: Union of Women Associations of Heraklion Prefecture / UWAH (Crete, Greece)

DISCO (Development of "at a DISTance" COunselling Skills for professionals in the field of Counselling Women Victims of Violence or Abuse)

Funder: EC Erasmus+ 12.2017-11.2019.

Coordinator: Union of Women Associations of Heraklion Prefecture / UWAH (Crete, Greece)

TISOVA (Training to Identify and Support Older Victims of Abuse)

Funder: EC Erasmus+ 09.2017-12.2020.

Coordinator: Women's Support and Information Center NPO

WHOSEFVA (Working with Healthcare Organizations to Support Elderly Female Victims of Abuse)

Funder: EC REC 2017-2018.

Coordinator: Women's Support and Information Center NPO

Developing services for victims of domestic violence, strengthening co-operation between different institutions and raising awareness among victims and the general public

Funder: Norway Grants 2013-2015

Coordinator: Eesti Naiste Varjupaikade Liit

WOMPOWER (Empowering women to fight against domestic violence through an integrated model of training, support and counselling)

Funder: EC DAPHNE III 01.2013-12.2014.

Coordinator: Romanian Society for Lifelong Learning

- 01/09/2014–01/03/2019 **Project manager, Sales Representative**
Focus Research, Tartu (Estonia)
Conducted customer and employee satisfaction surveys.
- 11/02/2013–14/06/2013 **Lecturers Assistant**
University of Tartu, Tartu (Estonia)
Seminar leader in "Public Administration" course
- 01/09/2012–31/01/2013 **Lecturers assistant**
University of Tartu, Tartu (Estonia)
Seminar leader in "Public and Third Sector Marketing" and "Third Sector Management" courses.
- 16/01/2012–10/04/2012 **Sales Representative**
Lindström OÜ, Tartu (Estonia)
- 01/12/2013–01/06/2014 **Consultant**
Baltic Innovation Agency OÜ, Tartu (Estonia)
Organizing an international conference "Change quick" in Tallinn April 2014
- 25/10/2010–23/11/2010 **Intern**
Tartu City Government
Internship in the Departement of Urban Planning, Land Survey and Use.
- 01/06/2010–15/09/2010 **Sales Representative**
Southwestern Company, Nashville (United States)
student manager (selling educational books and software door-to-door), relocated to Ohio
- 01/06/2009–15/09/2009 **Sales Representative**
Southwestern Company, Nashville (United States)
student manager (selling educational books and software door-to-door), relocated to Oregon

EDUCATION AND TRAINING

- 01/09/2011–21/06/2013 **Master of Arts in Social Sciences**
University of Tartu, Tartu (Estonia)
MA in International Relations
- 01/09/2008–21/06/2011 **Bachelor's Degree in Public Administration**
University of Tartu, Tartu (Estonia)
BA in Governance and Politics
- 01/09/1996–20/06/2008 **High School Diploma**
Kohtla-Järve Järve Gümnaasium, Kohtla-Järve (Estonia)
Graduated with a golden medal - all subjects passed excellently.

TRAINING

- January 2024** Victim Support Basics (*Ohvriabi põhikoolitus*), e-course, 15 academic hours
Facilitators: Airi Mitendorf, Triin Raudsepp, Kaia Kastepõld-Tõrs, Mariana Saksniit, Digiriigi Akadeemia
- February 2023** Violence Against Older People, 5 academic hours
Facilitator: Hiie Taal, MTÜ Naiste Tugi- ja Teabekeskus
- June 2022** Gender and Substance Use, 8 academic hours
Facilitators: Kristín I. Pálsdóttir, Þórunn Sif Böðvarsdóttir, Root – Association for Women's Welfare
- February 2022** Specifics of Intimate Partner Violence, 32 academic hours
Facilitators: Anne Klaar, Mariana Saksniit, Pille Tsopp-Pagan, Margo Orupõld, Hiie, Taal, Mari Tikerpuu, MTÜ Naiste Tugi- ja Teabekeskus, MTÜ Pärnu Naiste Tugikeskus
- November 2021** Intimate Partner Violence and Problematic Substance Use, 6 academic hours (e-course) Facilitator: Hiie Taal, MTÜ Naiste Tugi- ja Teabekeskus
- November 2020** Violence Against Older People, 8 academic hours
Facilitator: Egle Ups, MTÜ Naiste Tugi- ja Teabekeskus

PERSONAL SKILLS

Mother tongue(s) Estonian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C1
Milner College of English - Upper-Intermediate level (2006)					
Russian	A1	A1	A1	A1	

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Good communication skills gained through working two summers door-to-door in US as a sales representative.

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Independent user	Proficient user	Independent user	Independent user	Independent user

Digital skills - Self-assessment grid

Driving licence B