



REPUBLIC OF ESTONIA
MINISTRY OF ECONOMIC AFFAIRS
AND COMMUNICATIONS

European Labour Authority
hr@ela.europa.eu

Your Ref 04.06.2026

Our Ref 12.06.2026 No 4-4/1710-3

Confirmation

Dear Ms Yohanna Noteva

Thank you very much for the letter of June 4, 2026 regarding MS Thea Treier's secondment.

Hereby I am glad to confirm that the Ministry of Economic Affairs and Communications agrees with the secondment of Ms Thea Treier for four years, from 16/09/2026 to 15/09/2030.

With best regards,


Ahti Kuningas
Secretary General of the Ministry of Economic Affairs
and Communications of Estonia



Enclosure: Declarations (4)

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DECLARATION

I, the undersigned, Mr Ahti Kuningas, Secretary General of the Ministry of Economic Affairs and Communications of Estonia declare that according to Article 6(5) of the rules applicable to Seconded National Experts at the European Labour Authority and on the basis of the tasks entrusted to our employee, I do not know of any reason why Ms Thea Treier should not be assigned to the duties described here below during the period of secondment.

Description of Ms Thea Treier's tasks:

The National Liaison Officers (NLOs) working within the European Labour Authority will :

- Support Member States in ensuring better understanding of national legislations, compliance with cooperation obligations, speed up exchanges between them through procedures dedicated to reducing delays, and establish links with national bodies and contact points.
- Contribute to executing the tasks of the Authority, including by facilitating the cooperation and exchange of information and by supporting concerted and joint inspections.
- Act as national contact points for questions from their Member State and relating to their Member State, either by answering those questions directly or by liaising with their national administrations.

I undertake to inform the Executive Director of ELA immediately of any change during the secondment concerning the activities entrusted to our employee within our services, which could put the person in a position of conflict of interest towards the Authority.

Date :12 June, 2026. Signature :





DECLARATION

I, the undersigned, Mr Ahti Kuningas, Secretary General of the Ministry of Economic Affairs and Communications of Estonia declare, according to Article 1§1 of the "Rules applicable to Seconded National Experts at the ELA, that Ms Thea Treier has been working in our services from July 1, 2023, after transfer of her position from the Ministry of Social Affairs, until now, as Counsellor for Labour Affairs in the Permanent Representation of Estonia to the EU. She works in our services, in Brussel, Belgia, as permanent public servant. From 15 August 2026 she will continue to fulfill her duties as an advisor in the Ministry of Economic Affairs and Communications, in Tallinn, Estonia, as permanent public servant.

Date : 12 June, 2026.

Signature and stamp:





DECLARATION

The national authority pays:

- | | |
|---|------------|
| - Travel costs upon entry into service: | YES € NO x |
| - Travel costs upon termination of service: | YES € NO x |
| - The costs of monthly or annual journeys during service: | YES € NO x |
| - An allowance other than the salary
(state the amount:) | YES € NO x |

of Ms Thea Treier, Seconded National Expert (SNE) to the European Labour Authority.

The employer of Ms Thea Treier certifies that during the secondment the same level of remuneration that the SNE was receiving at the moment of her secondment will be maintained.



Signature of the SNE candidate

The image shows a blue ink signature of the SNE candidate, written in a cursive style.



DECLARATION

I, the undersigned, Mr Ahti Kuningas, Secretary General of the Ministry of Economic Affairs and Communications of Estonia declare that this organisation is an organisation authorised to second national experts to ELA in accordance with Article 1 of rules applicable to Seconded National Experts at ELA. This organisation is:

An intergovernmental organisation YES NO

A public administration: YES NO

Specify by ticking the appropriate box:

- ministry
- government service
- parliament service
- court
- central bank
- decentralised State administrative service
- local authority administrative service
- decentralised local authority administrative service

A university YES NO

If so, I declare that the organisation meets the following two criteria¹:

- it is independent
- its objective is not to seek to make profits for redistribution

A research organisation YES NO

If so, I declare that the organisation meets the following two criteria²:

- it is independent
- its objective is not to seek to make profits for redistribution

An organisation that is part of the public sector YES NO

If so, I declare that the organisation meets the following three criteria³:

- it is attached to a public administration
- its resources come primarily from public funding
- any activities in which it competes against other private or public entities on the market represent less than half of its activities

¹ Please enclose any supporting documents for the purpose of establishing whether the organisation fully meets the necessary criteria.

² Please enclose any supporting documents for the purpose of establishing whether the organisation fully meets the necessary criteria.

³ Please enclose any supporting documents for the purpose of establishing whether the organisation fully meets the necessary criteria.

Another type of organisation

YES NO

(Organisation that is part of the private sector and/or does not meet one or more of the above criteria)

Date: 12 June, 2026 Signature and stamp:

