GUEST SPEAKER AGREEMENT

Tallinn, 20 November 2026

Government Office of Estonia (the "Organiser"), represented pursuant to the Secretary of State's Directive No. 1 of 5 January 2010, 'Statutes of the Strategy Unit' by Kristi Klaas, and IWPD Management GmbH, represented by CEO Ingolf Wunder (the "Speaker"), date of birth 8 September 1985, agree as follows:

1. Engagement

The Organiser engages the Speaker to deliver a keynote presentation at the "Loovus ja tehisaru" conference at the Estonian Academy of Arts in Tallinn, Estonia, on 20 November 2026. The approximate duration of the presentation will be 35 minutes, at a time agreed with the Organiser. In addition to the presentation, the Speaker will take part in a round-table discussion.

2. Fee and payment

The Organiser will pay the Speaker a fee of EUR 4,500 (four thousand five hundred euros) for the engagement, exclusive of VAT. Any applicable VAT will be accounted for by the Organiser under the reverse-charge mechanism. Payment will be made by bank transfer within 14 calendar days after receipt of a valid invoice following delivery of the presentation. Any taxes required by applicable law to be withheld will be deducted and remitted by the Organiser, with appropriate documentation provided to the Speaker.

3. Travel and accommodation

The Organiser will separately arrange the following agreed expenses: flight tickets and accommodation in Tallinn.

4. Cancellation

Either party will notify the other promptly in writing if the engagement cannot proceed. Neither party is liable for failure to perform caused by circumstances beyond its reasonable control, provided it notifies the other promptly.

5. Recording and publicity

The Organiser may use the Speaker's name, professional biography and supplied photograph to promote the conference. The Organiser reserves the right to photograph, audio/video record and livestream the presentation, as well as to use and publicly distribute the resulting photographs and recordings for documentation, publicity and educational purposes. No copyright in the presentation or supporting materials is transferred under this Agreement.

6. Governing law

This Agreement is governed by the laws of the Republic of Estonia. The parties will seek to resolve any dispute arising from this Agreement through good-faith discussions.

7. Signatures

This Agreement may be signed manually or electronically, including in counterparts.

ORGANISER

Riigikantselei (Government Office of Estonia)

Registry code: 70004809
VAT nr: EE100256440

Address: Stenbocki maja, Rahukohtu 3, 15161 Tallinn

Representative: Kristi Klaas

Email: karolin.sild@riigikantselei.ee

Signature: _____

Date: 20.11.2026

SPEAKER / CONTRACTOR

Company: IWPD Management GmbH

Registration no.: CHE-434.705.106

Address: Algierstrasse 1, 8048 Zürich, Switzerland

Email: iw@iwpdmanagement.ch

IBAN: CH08 0020 6206 1205 0860Q

Signature: _____

Date: 20.11.2026