

The Ministry of Health of Latvia is honored to invite you to participate in the high-level conference

HEALTHCARE HUMAN RESOURCES CRISIS: SMALL COUNTRIES FACING FUTURE RISKS

on April 11, 2025.



The objective of the conference is to emphasize the strategic importance of human resources in the healthcare sector and highlight the need to prioritize these issues, to effectively address both current and future challenges in healthcare human resources. Given that health is the foundation of our daily well-being, it is essential that investments and development in this sector are a priority at both the national and healthcare institution levels, as well as for all stakeholders – from policymakers and healthcare professionals to the general public and experts. This conference offers an opportunity to foster valuable discussions, strengthen cooperation in healthcare matters, promote the exchange of best practices, and advance the development of the healthcare system, as well as strengthen human resource policies.

The conference will feature discussions with experts from the World Health Organization (WHO) and the Organisation for Economic Co-operation and Development (OECD), as well as health ministers and representatives from the Baltic states and other European small countries. During the discussions, participants will have the opportunity to gain a deeper understanding of the international challenges of securing human resources, particularly in the context of healthcare workforce planning, recruitment, and retention in Latvia. The role of employers and the work environment in promoting staff well-being in the workplace will also be explored. The next steps for healthcare human resources will be discussed in relation to key documents such as the WHO Bucharest Declaration and the WHO Regional Office for Europe report “Health and Care Workforce in Europe: Time to Act”, as well as the Latvian Health Minister’s approved “Health Workforce Development Strategy from 2025 to 2029”.

Draft Program:

A draft of the conference program is attached (the content may be subject to change).

Event and Registration Information:

Date and Time:

April 11, 2025, from 08:00 to 17:30

Location:

Radisson Blu Hotel & SPA Daugava, Kuģu iela 24, Riga

Conference languages:

Latvian and English (with simultaneous interpretation)

Registration:

We invite each organization/institution to register no more than two representatives for in-person participation, while an unlimited number of participants can join remotely. The conference will be broadcast on the Ministry of Health’s website and Facebook page. A link to the live stream will be sent to registered participants prior to the start of the conference.

 Please confirm your participation by the end of the day on March 24th, using the following [registration link](#).

Your participation will be invaluable in addressing shared challenges, fostering meaningful cooperation, and shaping tangible solutions to strengthen healthcare systems across the region.

For any questions, please do not hesitate to contact Senior Expert of the Sectoral Human Resources Development Division, Laura Vanaga (e-mail: laura.vanaga@vm.gov.lv).

We look forward to welcoming you to Riga!



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